PARENTS'/STUDENTS’ RIGHTS AND RESPONSIBILITIES

2015-2016

BOARD OF EDUCATION

Elizabeth Griffin, President
Eileen Robinson, Vice President
Linda Hovey, Clerk
Dr. Kathleen E. Kaiser, Member
Gary Loustale, Member

Term expires: 2016
Term expires: 2018
Term expires: 2016
Term expires: 2018
Term expires: 2018

Regular Meetings: Third Wednesday of each month, 6:00 p.m.
Except November & December (1st Wednesday, 6:00 p.m.)
Place: Chico City Council Chambers

Information: (530) 891-3000 or http://www.chicousd.org

CHICO UNIFIED SCHOOL DISTRICT
1163 East Seventh Street, Chico, CA 95928

Kelly Staley
Superintendent
Dear Parents/Guardians/Students,

Welcome to Chico Unified School District! We are looking forward to the upcoming school year and hope it is a wonderful one for both parents/guardians and students.

Chico Unified School District supports a school culture that promotes high expectations, mutual respect, and positive interpersonal relationships. This booklet is designed to acquaint you with CUSD policies and procedures as well as how to access district staff for information and assistance.

California state law requires that school districts annually notify parents/guardians and students of various rights and responsibilities. It further requires that school districts maintain written records confirming that parents/guardians and students have been so informed. Therefore, it is important that you complete and immediately return to your students’ school the enclosed forms so that we are able to provide you and your family with all of the possible services. Your help and cooperation in completing all forms is greatly appreciated.

If you have any questions regarding the information contained in this pamphlet, please feel free to call the principal of your child’s school.

We look forward to working with you to make this a positive and productive school year.

Sincerely,

Kelly Staley
District Superintendent
CHICO UNIFIED SCHOOL DISTRICT

1163 East Seventh Street, Chico, CA 95928

DISTRICT ADMINISTRATIVE OFFICES ......................(530) 891-3000

Alternative Education Office ...................................... 895-4047, ext. 146
Attendance/Data Technician ....................................... 891-3000, ext. 184
Center for the Arts .................................................. 891-3272
Computers for Classrooms ....................................... 895-4175
Curriculum .................................................................. 891-3000, ext. 137
Employment Information Line .................................... 891-3000
Elementary Education ............................................... 891-3000, ext. 137
Facilities .................................................................. 891-3209
Federal-State Testing and Accountability Programs .......... 891-3000, ext. 172
GATE (Gifted and Talented Education) Program ............. 891-3000, ext. 157
Maintenance & Operations ......................................... 891-3095
Nutrition Services ..................................................... 891-3021
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Psychologists ........................................................... 891-3000, ext. 156
ROP (Regional Occupational Program) ......................... 879-7457
Secondary Education ............................................... 891-3000, ext. 165
Section 504 Information ............................................ 891-3000, ext. 138
Special Education Information ................................... 891-3000, ext. 156
Student Attendance Review Board (SARB-K-8) ............... 891-3000, ext. 110
Student Attendance Review Board (SARB-9-12) ............. 891-3000, ext. 110
Summer School/Intersession .................................... 891-3000, ext. 173
Superintendent’s Office ............................................. 891-3000, ext. 149
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Emma Wilson Elementary, 1530 West 8th Street ....................................... 891-3297
John McManus Elementary, 988 East Avenue ............................................. 891-3128
Little Chico Creek Elementary, 2090 Amanda Way ..................................... 891-3285
Marigold Elementary, 2446 Marigold Avenue .............................................. 891-3121
Neal Dow Elementary, 1420 Neal Dow Avenue .......................................... 891-3110
Parkview Elementary, 1770 East 8th Street ................................................. 891-3114
Rosedale Elementary, 100 Oak Street ............................................................ 891-3104
Shasta Elementary, 169 Leora Court ............................................................... 891-3141
Sierra View Elementary, 1598 Hooker Oak Avenue ....................................... 891-3117

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Marsh Junior High, 2253 Humboldt Road ...................................................... 895-4110
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Pleasant Valley High, 1475 East Avenue ....................................................... 891-3050
Inspire School of Arts & Sciences (Charter) .................................................. 891-3090

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GED (General Educational Development) Test Center .................................. 895-4182

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Oakdale (7-12) 290 East Avenue .................................................................. 891-3092
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CUSD MISSION

The mission of the Chico Unified School District, a partnership of students, staff, families and community, is to ensure all students achieve high levels of academic and personal success, contribute to their community and confidently compete in a changing global society by engaging in quality educational programs that address diverse student needs and promote learning throughout life.

GRADUATE ATTRIBUTES

OUR GOAL IS THAT ALL CUSD GRADUATES WILL BE:

EDUCATED INDIVIDUALS, Who
• possess and apply a broad body of knowledge.
• attain subject area learning standards including, but not limited to, English/Language Arts, History/Social Science, Science, Math, Health, P.E., Visual & Performing Arts, Foreign Language.
• access information from a variety of sources.

CONTRIBUTING MEMBERS OF SOCIETY, Who
• possess the skills to be productive in the workforce, family and community.
• adjust to new situations and ideas.
• adapt to a changing world.
• work effectively in a team setting.
• analyze, interpret and communicate information effectively.
• serve as positive role models.
• develop skills to maintain a healthy and physically fit life style.

CRITICAL, REFLECTIVE THINKERS AND PROBLEM SOLVERS, Who
• gather, analyze and process information from a variety of sources.
• organize relevant information, make connections and draw conclusions.
• work individually and cooperatively toward effective solutions.

INFORMED, RESPONSIBLE INDIVIDUALS, Who
• recognize and accept individual and cultural uniqueness.
• contribute to solutions of community and worldwide issues.
• take positive action on issues affecting our environment.
• demonstrate teamwork and/or leadership skills.
• exhibit mutual respect.
• set, prioritize and revise personal goals.

EFFECTIVE COMMUNICATORS, Who
• understand and convey written, oral and visual ideas and information.
• listen and ask questions.

EFFECTIVE USERS OF TECHNOLOGY, Who
• use technology to gather, select and apply information appropriate to individual needs.

CONFIDENT INDIVIDUALS WITH POSITIVE SELF-ESTEEM, Who
• have respect for themselves and others.
• have a clear, realistic and positive view of self.
• can accept differing values and belief systems in their interactions with others.

SELF-MOTIVATED, LIFE-LONG LEARNERS, Who
• are willing to take risks in creating and developing untried ideas.

COMPULSORY SCHOOL ATTENDANCE

ATTENDANCE OBLIGATIONS (Cal. Educ. Code §§48200, 48400, 48980(j))

All school age children between the ages of 6 and 18 years not exempted are required by law to attend school each day during the school year except for the following reasons: illness; quarantine (under the direction of the county health officer); medical, dental, optometric or chiropractic services (we ask that you schedule medical, dental, optometric or chiropractic services after school or on non-school days whenever possible to limit your child’s absences from school); funeral services of a member of the immediate family; jury duty; appearance in court; observance obligations of a student's religion; attendance at religious retreats (not to exceed four hours per semester); exclusion from school for health and safety reasons; employment conferences; or some other reason approved by the school principal. The only exception is when the educational needs are met through a legally acceptable
alternative program. Vacations should be scheduled during non-school days.
Pursuant to Cal. Educ. Code §48205, a student absent from school for one of the previously acceptable reasons shall be allowed to complete all assignments and tests missed during the absence that can be reasonably provided, and upon satisfactory completion within a reasonable period of time, shall be given full credit. A parent/guardian is obligated by law to compel the student to attend school. A parent/guardian who fails to meet this obligation may be guilty of an infraction and subject to prosecution.

Remember, every day counts! If you know your child will be missing school, please contact the School Attendance office to discuss the length of the absence and ways you can help your student stay academically connected.

**ABSENCE FOR CONFIDENTIAL MEDICAL SERVICES (Cal. Educ. Code §46010.1)**

Under appropriate circumstances, the District may excuse students in grades 7-12 from attendance for the purpose of obtaining confidential medical services without parent consent. For more details on this topic please contact the Office of the District Superintendent.

**PUBLIC SCHOOLS OF CHOICE (Cal. Educ. Code §§35160.5(b); 48980(b))**

The CUSD Board of Education endorses the neighborhood school concept. The Board recognizes, however, that parents may wish to choose a school of attendance other than their neighborhood school. The Board of Education believes that parental choice should be included as an integral feature of a well-rounded educational environment.

Neighborhood school attendance areas are established to optimize use of existing facilities. Requests for intra-district transfers may be made because of personal preference based on many different reasons including special programs, needs of the family or child, after-school activities, instructional philosophy, location, specific child or family needs, etc. These requests are approved on a space available basis on set dates (e.g., the beginning of the school year or the beginning of a semester).

Where requests of similarly situated students to attend a school in the attendance area exceed openings, the selection process must be random and unbiased, except: 1) The District has the authority to keep appropriate racial and ethnic balances among its schools; 2) Federal law (Board Policy #5116.1) requires that within a reasonable amount of time following the incident, any student who becomes the victim of a violent criminal offense have the option to transfer to another school. The Superintendent/designee shall identify eligible schools and consider the student’s needs and parent/guardian preferences in assigning the student. If the parents/guardians choose to transfer the child, the transfer shall be completed as soon as practicable. Should a school be designated “persistently dangerous” by the California Department of Education, the Superintendent or designee shall notify parents/guardians in a timely manner. Included in the notification will be an explanation of their option to transfer. Parent/guardians who desire to transfer their child out of a “persistently dangerous” school shall provide written notice and shall rank-order their preferences from among the schools identified by the superintendent/designee as eligible to receive transfers. Transfers shall remain in effect as long as the student’s school of origin is identified as “persistently dangerous.” The superintendent/designee may choose to make the transfer permanent based on the educational needs of the student and other factors affecting the student’s ability to succeed if returned to the school of origin; or 3) Siblings of pupils already in attendance in a particular attendance area may be given priority attendance in the same school.

Students who transfer from one high school to another during their four years of schooling may have eligibility problems concerning athletics. The California Interscholastic Federation (CIF), the governing body of high school sports, passed new statewide transfer rules, effective July 1, 2007, which limit students to a one-time transfer without a valid change of residence. Parents and students should contact the athletic directors before assuming that the student is automatically eligible to participate.

Intra-district transfer applications are available the first week of December for the upcoming school year. Applications received by February 1 will be included in a lottery if deemed necessary. Further information is available at the district office, the appropriate school site or the district website @ www.chicousd.org.
A pupil shall be deemed to have complied with the residency requirements for school attendance in CUSD if they have met the requirements outlined in Sections 48200 and 48204 of the California Education Code.

INTERDISTRICT ATTENDANCE AGREEMENTS (Cal. Educ. Code §§46600, 46601, 48204, 48980)
A parent/guardian may apply for an Interdistrict Attendance Agreement for his/her child to attend a school outside his/her resident district. The school districts involved in the interdistrict request are encouraged under the law to take into account the childcare needs of the affected students. A student who lives with one or more parents who is employed (but does not reside) within the boundaries of a particular school district may request a transfer to that district. The school district chosen may reject such a request so long as it does not discriminate based on race, ethnicity, sex, parental income, academic achievement, or any other arbitrary consideration. Either the district of parent residence or the district of parent employment may prohibit the proposed transfer if it is determined that the transfer will cause a negative financial impact on the district. Parents may appeal a denial of an interdistrict attendance permit or attendance request to the Board of Education for the county in which the parent resides. There are strict procedures and timelines related to any appeal. Interdistrict transfer applications are available the first week of December for the upcoming school year. Further information is available at the district office, the appropriate school site or the district website @ www.chicousd.org.

SCHOOLS IDENTIFIED FOR SCHOOL IMPROVEMENT (No Child Left Behind (NCLB))
The District is required to promptly notify parents or guardians of each student enrolled in an elementary school or secondary school identified for school improvement, of the corrective action to be taken, and any plans for restructuring.

MINIMUM AGE OF ADMISSION TO KINDERGARTEN (Cal. Educ. Code §48000)
Children who will have their fifth (5th) birthday on or before September 1st of the school year shall be admitted to kindergarten at the beginning of that school year. Those with birthdays between September 2nd and December 2nd are eligible for Transitional Kindergarten (TK).

BEHAVIOR EXPECTATIONS AND DISCIPLINE

DUTY OF DISTRICT REGARDING STUDENT CONDUCT (Cal. Educ. Code §§44807, 49000)
Every teacher and administrator is required to hold pupils accountable for their conduct on the way to and from school, on school grounds, and at school-related activities and events. Teachers and administrators will exert the amount of physical control over students that is legally permissible and reasonably necessary to maintain order, protect property, protect the health and safety of students and staff, and maintain proper and appropriate conditions conducive to learning.

CO-CURRICULAR CODE OF CONDUCT
The district maintains a code of conduct for students desiring to participate in a co-curricular activity. The code of conduct includes specified disciplinary actions for theft or for using, possessing or furnishing of tobacco, alcohol or other illegal drugs. A copy of Administrative Regulation 6145.1, Student Code of Conduct for Co-Curricular Activities, is available at the district office.

GANG POLICY (Cal. Educ. Code §35183)
Gang-related conduct or activities on school campuses, during all school sponsored activities, and to and from school are a threat to the safety of others and are strictly prohibited. The Board of Education intends to maintain campuses which are safe in accordance with California law.

The Board rejects any form of gang activity which advocates hazing, drug use, violence, vandalism, disruptive behavior or other illegal activities on the way to or from school, on school grounds or at school functions. Students wearing, carrying, or displaying gang paraphernalia, making gestures which symbolize gang association, or intimidating another student may be subject to appropriate disciplinary action.

Gang-related conduct/activities include, but are not necessarily limited to: producing graffiti, wearing of apparel, displaying "colors", conducting hazing such as rites of initiations, displaying hand signals, and clothing arrangements, producing, displaying, or advocating trademarks, accessory items, or any other
symbols or actions which would denote membership/involvement/association with gangs as identified by
the administration or by law enforcement.

The Board establishes that gang-related conduct or activities are a source of potential violence. Students who engage in gang-related activities shall be subject to disciplinary procedures outlined in Board Procedure, which may include suspension and/or expulsion from school. A copy of Policy 5136, Gangs, is available at the district office, school sites or on our website @ www.chicousd.org.

The District maintains a strict policy prohibiting sexual harassment or discrimination based on gender, sex, or sexual orientation. Detailed policies and regulations regarding student sexual harassment have been adopted by the District. These policies are available at the district office, school sites or on our website @ www.chicousd.org.

SAFE SCHOOLS
The Chico Unified School District takes proactive measures to protect the safety of all our students and staff members. Chico Unified School District representatives work in collaboration with local, state, and federal health, safety, and emergency personnel to develop and maintain plans for coping with a variety of emergency response situations. Plans are regularly reviewed and updated. School system personnel practice these drills on a regular basis. Actions taken during any type of emergency situation depend on the specifics of the incident. For example, one or three things may occur for students and families: 1) Students may be dismissed on an early dismissal schedule; 2) Schools may experience a “Code Red” lockdown. In a “Code Red” lockdown, classes may continue with all outside activities discontinued; all doors/windows locked and individual classrooms secured; or 3) Schools may experience a shelter in place for students. A shelter in place is a short-term measure used to temporarily separate people from a hazardous outdoor environment and school staff is prepared to maintain as safe and normal an environment as possible within the school.

If an incident occurs at a school, parents are NOT to go directly to the school. In times of emergency, a variety of local media will be used to provide information. Parents should tune into local radio and television stations, call the district office at (530) 891-3000 or visit the district website at www.chicousd.org for emergency updates. Students will not be released to parents if public safety officials have declared it is dangerous for parents to travel to the school to pick up students or the lives of persons in the school would be jeopardized in opening the outside school doors or the school is otherwise restricted by those officials. Students will be released to parents as soon as officials have determined it is safe. When students are released they will be released to parents or other individuals listed on the student’s emergency form only. No student will be released to any individual who is not specifically listed on the emergency form including an older sibling. All adults must show photo ID when picking up a student. Parents can help by giving the most accurate, up-to-date health and emergency information to the school office.

SKATEBOARDS, ROLLER-BLADES OR SCOOTERS
In accordance with Chico Unified School District safety and liability guidelines, no skateboards, roller-blades or scooters are allowed to be operated on any Chico Unified School District site.

STUDENT BEHAVIOR STANDARD (Cal. Educ. Code §35291)
The Chico Unified School District Board of Education believes that every student has a legal right to attend a safe and secure school and its related activities. The school staff has the authority and support to maintain discipline in order for the schools to function with their intended purpose. The Board will not tolerate activities which threaten the safety and well-being of students, staff or property. School personnel will hold students accountable for their conduct at school and at all school related activities. A copy of Policy 5142.2, Safe Schools, is available at the district office, school sites or our website @ www.chicousd.org.

Each student in the district is expected to abide by all federal, state, local and school laws and regulations. Also, each student is expected to exhibit common courtesies of decency, morality, cleanliness, honesty and cooperation. Any student who fails to comply with the district’s student behavior standard is subject to disciplinary action.
A student is subject to school disciplinary action (1) while on school grounds, (2) while going to or coming from school, (3) during the lunch period, whether on or off the school campus, or (4) during, or while going to or coming from, a school-sponsored activity.

A student may be suspended or expelled from school when it is deemed that the student has:

a. (1) caused, attempted to cause, or threatened to cause physical injury to another person; (2) willfully used force or violence upon the person of another, except in self-defense;

b. possessed, sold or otherwise furnished any firearm, knife, explosive (including live ammunition) or other dangerous objects unless, in the case of possession of any such object, the student had obtained written permission to possess the item from a certificated school employee, which is concurred in by the principal or the designee of the principal (a principal shall immediately suspend any student found to be in possession of a firearm at school or at a school activity and recommend expulsion to the board);

c. unlawfully possessed, used, sold or otherwise furnished, or been under the influence of any controlled substance as defined in the Health and Safety Code (commencing with Section 11053), an alcoholic beverage or an intoxicant of any kind;

d. unlawfully offered, arranged, or negotiated to sell any controlled substance as defined in the Health and Safety Code (commencing with Section 11053), an alcoholic beverage or an intoxicant of any kind and then either sold, delivered or otherwise furnished to any person another liquid, substance or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage or intoxicant;

e. committed or attempted to commit robbery or extortion;

f. caused or attempted to cause damage to school property (including electronic files, other databases and computer information) or private property;

g. stolen or attempted to steal school property or private property;

h. possessed or used tobacco or any products containing tobacco or nicotine products including, but not limited to, cigarettes, cigars, miniature cigars, clove cigarettes, smokeless tobacco, snuff, chew packets and betel. However, this does not prohibit use or possession by a student of his or her own prescription products;

i. committed an obscene act or engaged in habitual profanity or vulgarity;

j. unlawfully possessed, offered, arranged or negotiated to sell any drug paraphernalia as defined in the Health and Safety Code Section 11014.5;

k. disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, school officials or other school personnel engaged in the performance of their duties;

l. knowingly received stolen school property or private property;

m. possessed an imitation firearm. As used in this section, “imitation firearm” means a replica of a firearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm;

n. committed or attempted to commit a sexual assault as defined in Section 261, 266c, 286, 288, 288a, or 289 of the Penal Code or committed a sexual battery as defined in Section 243.4 of the Penal Code;

o. harassed, threatened, or intimidated a student who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that student from being a witness or retaliating against that student for being a witness, or both;

p. unlawfully offered, arranged to sell, negotiated to sell or sold the prescription drug Soma.

q. engaged in, or attempted to engage in, hazing. For purposes of this subdivision, “hazing” means a method of initiation or pre-initiation into a pupil organization or body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury or personal degradation or disgrace resulting in physical or mental harm to a former, current, or prospective pupil. For purposes of this subdivision, “hazing” does not include athletic events or school-sanctioned events.

r. engaged in an act of bullying, including, but not limited to, bullying committed by means of an electronic act, as defined in subdivisions (f) and (g) of Section 32261, directed specifically toward a pupil or school personnel.
Cal. Educ. Code §48900.2:
A student may be suspended or recommended for expulsion when it is determined that the student has committed sexual harassment as defined in Government Code Section 212.5. The conduct must be considered by a reasonable person of the same gender as the victim to be sufficiently severe or pervasive to have a negative impact upon the student's academic performance or to create an intimidating, hostile or offensive educational environment. (This section shall not apply to students enrolled in kindergarten and grades 1 to 3, inclusive.) Copies of CUSD Policy 5145.7 (Appendix D) which defines sexual harassment and the grievance procedures are available at the district office, school sites or our website @ www.chicousd.org. In addition, each secondary school also publishes a student discipline handbook with information specific to that school.

Cal. Educ. Code §48900.3:
In addition to the reasons specified, a student in any of grades 4 through 12, inclusive, may be suspended from school or recommended for expulsion if the superintendent or the principal of the school in which the student is enrolled determines that the student has caused, attempted to cause, threatened to cause, or participated in an act of hate violence, as defined in subdivision (e) of Section 33032.5 of the Education Code. ("Hate violence" means any act punishable under Section 422.6, 422.7, or 422.75 of the Penal Code.)

Cal. Educ. Code §48900.4:
In addition to the grounds specified, a student enrolled in any of grades 4 to 12, inclusive, may be suspended from school or recommended for expulsion if the superintendent or the principal of the school in which the student is enrolled determines that the student has intentionally engaged in harassment, threats, or intimidation, directed against school district personnel or a student or group of students, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that school personnel or student or group of students by creating an intimidating or hostile educational environment.

Cal. Educ. Code §48900.7:
(a) In addition to the reasons specified in Sections 48900, 48900.2, 48900.3, and 48900.4, a pupil may be suspended from school or recommended for expulsion if the superintendent or the principal of the school in which the pupil is enrolled determines that the pupil has made terroristic threats against school officials or school property, or both.

(b) For the purposes of this section, “terroristic threat” shall include any statement, whether written or oral, by a person who willfully threatens to commit a crime which will result in death, great bodily injury to another person, or property damage in excess of one thousand dollars ($1,000), with the specific intent that the statement is to be taken as a threat, even if there is no intent of actually carrying it out, which, on its face and under the circumstances in which it is made, is so unequivocal, unconditional, immediate, and specific as to convey to the person threatened, a gravity of purpose and an immediate prospect of execution of the threat, and thereby causes that person reasonably to be in sustained fear for his or her own safety or for his or her immediate family’s safety, or for the protection of school district property, or the personal property of the person threatened or his or her immediate family.

Cal. Educ. Code §48915:
(a) Except as provided in subdivisions (c) and (e), the principal or the superintendent of schools shall recommend the expulsion of a pupil for any of the following acts committed at school or at a school activity off school grounds, unless the principal or superintendent finds that expulsion is inappropriate, due to the particular circumstance:
1. Causing serious physical injury to another person, except in self-defense.
2. Possession of any knife or other dangerous object of no reasonable use to the pupil.
3. Unlawful possession of any controlled substance listed in Chapter 2 (commencing with Section 11053) of Division 10 of the Health and Safety Code, except for the first offense for the possession of not more than one avoidupois ounce of marijuana, other than concentrated cannabis.
4. Robbery or extortion.
5. Assault or battery, as defined in Sections 240 and 242 of the Penal Code, upon any school employee.

(b) Upon recommendation by the principal, superintendent of schools, or by a hearing officer or administrative panel appointed pursuant to subdivision (d) of Section 48918, the governing board may order a pupil expelled upon finding that the pupil committed an act listed in subdivision (a) or in subdivision (b), (c), (d), or (e) of Section 48900. A decision to expel shall be based on a finding of one or both of the following:
   1. Other means of correction are not feasible or have repeatedly failed to bring about proper conduct.
   2. Due to the nature of the act, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

(c) The principal or superintendent of schools shall immediately suspend, pursuant to Section 48911, and shall recommend expulsion of a pupil that he or she determines has committed any of the following acts at school or at a school activity off school grounds:
   1. Possessing, selling, or otherwise furnishing a firearm. This subdivision does not apply to an act of possessing a firearm if the pupil had obtained prior written permission to possess the firearm from a certificated school employee, which is concurred in by the principal or the designee of the principal. This subdivision applies to an act of possessing a firearm only if the possession is verified by an employee of a school district.
   2. Brandishing a knife at another person.
   3. Unlawfully selling a controlled substance listed in Chapter 2 (commencing with Section 11053) of Division 10 of the Health and Safety Code.
   4. Committing or attempting to commit a sexual assault as defined in subdivision (n) of Section 48900 or committing a sexual battery as defined in subdivision (n) of Section 48900.
   5. Possession of an explosive.

(d) The governing board shall order a pupil expelled upon finding that the pupil committed an act listed in subdivision (c), and shall refer that pupil to a program of study that meets all of the following conditions:
   1. Is appropriately prepared to accommodate pupils who exhibit discipline problems.
   2. Is not provided at a comprehensive middle, junior, or senior high school, or at any elementary school.
   3. Is not housed at the school site attended by the pupil at the time of suspension.

(e) Upon recommendation by the principal, superintendent of schools, or by a hearing officer or administrative panel appointed pursuant to subdivision (d) of Section 48918, the governing board may order a pupil expelled upon finding that the pupil, at school or at a school activity off school grounds violated subdivision (f), (g), (h), (i), (j), (k), (l), or (m) of Section 48900, or Section 48900.2, 48900.3, or 48900.4, and either of the following:
   1. That other means of correction are not feasible or have repeatedly failed to bring about proper conduct.
   2. That due to the nature of the violation, the presence of the pupil causes a continuing danger to the physical safety of the pupil or others.

(f) The governing board shall refer a pupil who has been expelled pursuant to subdivision (b) or (e) to a program of study which meets all of the conditions specified in subdivision (d). Notwithstanding this subdivision, with respect to a pupil expelled pursuant to subdivision (e), if the county superintendent of schools certifies that an alternative program of study is not available at a site away from a comprehensive middle, junior, or senior high school, or an elementary school, and that the only option for placement is at another comprehensive middle, junior, or senior high school, or another elementary school, the pupil may be referred to a program of study that is provided at a comprehensive middle, junior, or senior high school, or at an elementary school.

(g) As used in this section, "knife" means any dirk, dagger, or other weapon with a fixed, sharpened blade fitted primarily for stabbing, a weapon with a blade fitted primarily for stabbing, a weapon with a blade longer than 3 1/2 inches, a folding knife with a blade that locks into place, or a razor with an unguarded blade.

(h) As used in this section, the term "explosive" means "destructive device" as described in Section
921 of Title 18 of the United States Code.

Student dress has been shown to influence behavior and the learning environment. It is expected that all students shall wear clothes that are clean, appropriate, safe and not disruptive to the teaching and learning process.

Students may not wear, display, or be in possession of clothing and/or accessories which are interpreted by school personnel to be negative, derogatory, or inappropriate. This includes clothing and/or accessories that indicate association with a group (gang) which is determined to be detrimental to the safety and well-being of the school community.

The wearing of clothing and/or adornment that advertises or otherwise promotes the use and/or abuse of alcohol, tobacco, other drugs, sexual innuendos or gang involvement/association is prohibited on school grounds and at school activities on or off campus.

For this reason, the Board of Education finds that regulation of student dress in general and gang-related apparel in particular is necessary to protect the health and safety of students and staff. A copy of Policy 5132, Dress and Grooming, is available at the district office, at school sites or on our website @ www.chicousd.org.

**STUDENT SEARCHES**
For the safety and welfare of students and personnel, and to maintain order and discipline, school administrators may physically search students and their lockers, desks, cubby holes, clothing, backpacks, purses, book bags, brief cases and other such containers, or student vehicles, when there are reasonable grounds for suspecting that the search will turn up evidence that the student has violated or is violating either the law or school rules. Dogs may be used to assist in the detection of contraband.

Searches will be reasonable in light of both age and sex of the student and the nature of the suspected infractions. Such searches may be conducted while the student (and/or effects) is/are on school grounds, under school or district supervision and/or while engaged in a school or district activity.

Reasonable suspicion searches may be conducted of a student while the student (and/or effects) is (are) on school grounds, under school or district supervision and/or while engaged in school or district activity. The products of such a search may be turned over to the proper legal authorities, including, but not limited to, the Chico Police, Butte County Sheriff, and/or utilized by the District itself for ultimate disposition and/or use as evidence. If illegal substances are found or if students refuse to cooperate, appropriate school disciplinary actions will be implemented.

Because students’ lockers, desks, cubby holes and similar storage areas are the property of the District and because the control of such areas is joint as between the student and the district, these areas are subject to search at any time. A copy of Policy 5145.12, Search and Seizure, is available at the district office, school sites or on our website @ www.chicousd.org.

If the District suspends a student from school, the District may require the child’s parent to attend a portion of the school day in his or her child’s classes. Employers may not discriminate against parents who are required to comply with this requirement.

**AUTHORITY OF BUS DRIVER**
Students transported in a school bus or in a school student activity bus shall be under the authority of, and responsible to, the driver of the bus, and the driver shall be held responsible for the orderly conduct of the students while they are on the bus or being escorted across a street, highway or road. Continuing disorderly conduct or persistent refusal to submit to the authority of the driver shall be sufficient reason for a student to be denied transportation. A bus driver shall not require any student to leave the bus en route between home and school or other destinations.
OPEN CAMPUS AT HIGH SCHOOLS (Cal. Educ. Code §44808.5)
The governing board of the school district has decided to permit the students enrolled at Chico High and Pleasant Valley High Schools to leave the school grounds during the lunch period with the following exceptions: 1) all ninth grade students and 2) those tenth grade students receiving an “F” grade in the preceding semester shall be required to stay on campus during lunch. Section 44808.5 further states: "Neither the school district nor any officer or employee thereof shall be liable for the conduct or safety of any pupil during such time as the pupil has left the school grounds pursuant to this section."

PARENT/GUARDIAN LIABILITY FOR PUPIL MISCONDUCT (Cal. Educ. Code §48904(a))
The parent or guardian of a minor is liable for all damages caused by the willful misconduct of the minor that results in the injury or death of any pupil, school district or private school employee, or school volunteer. The parent or guardian is also liable for damages to real or personal property belonging to the school district or private school, or personal property belonging to a school employee, resulting from the willful misconduct of the minor. The liability of the parent or guardian is limited to $19,056 adjusted annually for inflation.

The parent or guardian of a minor is liable for any reward, not exceeding $19,056, adjusted annually for inflation, paid pursuant to Government Code Section 53069.5. Government Code Section 53069.5 allows local agencies to offer and pay a reward for information leading to the identification and apprehension of any person who willfully damages or destroys property, or whose willful misconduct results in injury or death to any person.

The District shall, in writing, notify the parent or guardian of the pupil, of the pupil’s alleged misconduct before withholding the pupil’s grades, diploma, or transcripts. When the minor and parent are unable to pay for the damages, or to return the property, the school District shall provide a program of voluntary work for the minor in lieu of the payment of monetary damages. Upon completion of the voluntary work, the grades, diploma, and transcripts of the student shall be released.

CURRICULAR INFORMATION

ADVISORY PROGRAMS
Chico is extremely fortunate to be able to offer a variety of advisory programs to students in grades K-12. These programs are provided by CUSD counselors, psychologists, nurses and by qualified personnel from community service agencies. In the event that you do not wish your child to participate in such programs, please contact the school counselor by phone or in writing. Any parent is encouraged to contact schools for more information.

RESPONSE TO INTERVENTION
CUSD schools provide services under the models Response to Intervention (RTI) and Professional Learning Communities (PLC). Schools make use of intervention teams that include various school specialists including speech and language specialists, school psychologists, reading specialists, school nurses, librarians, and resource specialist teachers. Members of these teams may observe, screen or assist students as part of the RTI and PLC models.

California state law authorizes all school districts to provide for alternative schools and programs. An alternative school is defined as a school or separate class group within a school which is operated in a manner designed to:

a. Maximize the opportunity for students to develop the positive values of self-reliance, initiative, kindness, spontaneity, resourcefulness, courage, creativity, responsibility and joy.

b. Recognize that the best learning takes place when the student learns because of his desire to learn.

c. Maintain a learning situation maximizing student self-motivation and encouraging the student in his/her own time to follow his/her own interests. These interests may be conceived by him/her totally and independently or may result in whole or in part from a presentation by his/her teachers of choices of learning projects.

d. Maximize the opportunity for teachers, parents and students to cooperatively develop the learning process and its subject matter. This opportunity shall be a continuous, permanent process.

e. Maximize the opportunity for the students, teachers, and parents to continuously react to the
changing world, including but not limited to, the community in which the school is located.

If you are interested in further information concerning alternative programs/schools, contact your school principal, or the Director of Curriculum & Instruction at (530) 891-3000, ext. 137.

The curriculum, including titles, descriptions, and instructional aims of every course offered by a public school, shall be compiled at least once annually in a prospectus. Each school site shall make its prospectus available for review upon request.

When requested, the prospectus shall be reproduced and made available. School officials may charge for the prospectus an amount not to exceed the cost of duplication.

**DISSECTION OF ANIMALS (Cal. Educ. Code §32255, et seq.)**
In some school science classes, instruction may include the study of anatomy through animal dissection. If a student has a moral objection to such an activity, he/she may refrain from participation. The classroom teacher may work with the student to develop an alternative activity for obtaining the knowledge, information or experience required.

The district offers family life, human growth and development and HIV/AIDS instruction at the upper elementary, junior high and senior high levels. All instructional materials for this instruction will be available for inspection by the public. If you do not want your student to participate in these family life units, you may notify the school by using the Acknowledgment of Rights form provided by the district.

No pupil is required to attend any class in which human reproductive organs and their processes are described, illustrated or discussed, whether such class be part of a course designated “sex education” or “family life education” or by some similar terms, or part of any course.

If classes are offered in which human reproductive organs and their processes are described, illustrated or discussed, the parent or guardian of each pupil enrolled in such class shall be first notified in writing of the class. Opportunity will be provided to each parent or guardian to request in writing that his or her child not attend the class. Such requests shall be valid for the school year in which they are submitted but may be withdrawn by the parent or guardian at any time.

**NON-MANDATORY PROGRAMS (Cal. Educ. Code §49091.18)**
Except as allowed by law with regard to public school employees, the District does not require the pupil or pupil’s family to participate in or submit to any of the following: any assessment, analysis, evaluation or monitoring of the quality or character of the student’s home life; any form of parental screening or testing; any non-academic home-based counseling program; or any parent training or family education service plan.

**GIFTED AND TALENTED EDUCATION (GATE) PROGRAM (Cal. Educ. Code §52200, et seq., Title 5 California Code of Regulations 3820, et seq.)**
In an effort to meet the individual needs of all students enrolled in the Chico Unified School District, the district maintains an alternative educational program which provides special learning opportunities for qualifying students who evidence exceptional intellectual capacity. This program is entitled the Gifted and Talented Education (GATE) Program. It is required that students be formally identified as GATE students in order to enroll in this program. The classes are offered within a variety of formats: cluster groups within regular classes and special classes within the regular school program. Screening for this program is done in the spring of every year. Nominations may be made by parents, school personnel or community members. Anyone wishing to nominate a student to the screening process should contact the school principal, GATE coordinator, or counselor of the student's school of attendance.

**GUIDANCE/COUNSELING SERVICES (Cal. Educ. Code §54700, et seq.)**
The Board of Education recognizes that a comprehensive counseling program can help promote academic achievement and serve the diverse needs of district students. Students and parents are required to meet with their assigned counselor at least once during grades 7-8 and once during grades 9-12. Students shall be encouraged to arrange additional meetings with counseling staff to discuss academic, social or personal problems and other issues that may impact student learning.
School libraries have a responsibility to support their school’s curriculum and to provide materials that serve the diverse backgrounds, interests, maturity levels and reading levels of the entire student body. It is the right and responsibility of parents to guide their own family’s library use while allowing other parents to do the same. Teacher-Librarians are happy to provide suggestions and guidance to parents and students at any time.

**UC/CSU ADMISSION REQUIREMENTS**

To be eligible for admission as a freshman, California residents must meet the following subject requirements, examination requirements and scholarship requirements:

1. Subject Requirements: Courses must be on approved UC course list. Grades must be “C” or better in each course in the following subject areas: History/Social Science, English, Mathematics, Laboratory Science, Foreign Language, Visual & Performing Arts & College Preparatory Electives.
2. Colleges recommend that students take a full academic load in the senior year.
3. Examination requirements: CSU – All freshman applicants must submit scores on the SAT 1 or the ACT.

For a listing of CUSD offered courses that satisfy the UC & CSU requirements, please contact your high school’s Counseling Office or refer to the following websites:

- Inspire [http://www.inspirecbsd.org/news_items](http://www.inspirecbsd.org/news_items)

Additional information regarding CUSD courses that satisfy the UC & CSU requirements is listed at: [https://doorways.ucop.edu/list/app/home?execution=e1s4](https://doorways.ucop.edu/list/app/home?execution=e1s4). Type in “Chico Unified”.

The following is a list of CSU websites where families can learn about college admission requirements that are specific to that school:

- CSU, Bakersfield - [http://www.csusb.edu/](http://www.csusb.edu/)
- CSU, Channel Islands - [http://www.csuci.edu/](http://www.csuci.edu/)
- CSU, Chico - [http://www.csuchico.edu/](http://www.csuchico.edu/)
- CSU, Dominguez Hills - [http://www.csudh.edu/](http://www.csudh.edu/)
- CSU, East Bay - [http://www.csueastbay.edu/](http://www.csueastbay.edu/)
- CSU, Fresno - [http://www.csufresno.edu/](http://www.csufresno.edu/)
- CSU, Fullerton - [http://www.csufresno.edu/](http://www.csufresno.edu/)
- Humboldt State University - [http://www.humboldt.edu/](http://www.humboldt.edu/)
- CSU, Long Beach - [http://www.csulb.edu/](http://www.csulb.edu/)
- CSU, Los Angeles - [http://www.caistatela.edu/](http://www.caistatela.edu/)
- California Maritime Academy - [http://www.csuom.edu/](http://www.csuom.edu/)
- CSU, Monterey Bay - [http://csumb.edu/](http://csumb.edu/)
- CSU, Northridge - [http://www.csun.edu/](http://www.csun.edu/)
- California State Polytechnic University - [http://www.csupomona.edu/](http://www.csupomona.edu/)
- CSU, Sacramento - [http://www.csus.edu/](http://www.csus.edu/)
- CSU, San Bernardino - [http://www.csusb.edu/](http://www.csusb.edu/)
- San Diego State University - [http://www.sdsu.edu/](http://www.sdsu.edu/)
- San Francisco State University - [http://www.sfsu.edu/](http://www.sfsu.edu/)
- San Jose State University - [http://www.sjsu.edu/](http://www.sjsu.edu/)
- California State Polytechnic University, San Luis Obispo - [http://www.calpoly.edu/](http://www.calpoly.edu/)
- CSU, San Marcos - [http://www.csusm.edu/](http://www.csusm.edu/)
- Sonoma State University - [http://www.sonomastate.edu/](http://www.sonomastate.edu/)
- CSU Stanislaus - [http://www.csustan.edu/](http://www.csustan.edu/)

The following is a list of UC websites where families can learn about college admission requirements that are specific to that school:

- UC Berkeley - [http://www.berkeley.edu/](http://www.berkeley.edu/)
The CDE’s definition of CTE, which is embodied in the vision statement contained in Career Technical Education Framework for California Public Schools Grades Seven Through Twelve (2007) is as follows: Career technical education engages all students in a dynamic and seamless learning experience resulting in their mastery of the career and academic knowledge and skills necessary to become productive, contributing members of society.

The Internet address for the portion of the CDE Web Site where pupils can learn more about CTE is http://www.cde.ca.gov/ci/ct .

Please contact your high school counseling office at Chico High, 891-3033 or Pleasant Valley High, 891-3050 for assistance in enrolling in CTE and choosing courses that will meet college admission requirements.


A student with temporary disabilities that make attendance in regular school day classes impossible or inadvisable shall receive educational services as provided by the district. You are requested to notify the school principal of your student's temporary disability and the need for individual instruction. Note that "temporary disability" means a physical, mental, or emotional disability which after a reasonable period, a student can be expected to return to school. Temporary disability is not a disability identified for special education.

A student with a temporary disability who is placed in a hospital or other residential health facility (excluding a state hospital) located outside of the school district in which you reside will comply with the school residency requirements in the school district in which the facility is located. You are requested to notify the school district in which your student is housed of the student's presence and the need for instructional services.

**SCHOOL ACCOUNTABILITY REPORT CARD (SARC)**

Since November 1988, state law has required all public schools receiving state funding to prepare and distribute a School Accountability Report Card (SARC). A similar requirement is also contained in the federal No Child Left Behind Act (NCLB). The purpose of the report card is to provide parents and the community with important information about each public school. A SARC can be an effective way for a school to report on its progress in achieving goals. The public may also use a SARC to evaluate and compare schools on a variety of indicators. Each school’s SARC is available at the school office and on our website @ www.chicousd.org

**STUDENT USE OF TECHNOLOGY (Cal. Educ. Code §§48980, 51871.5)**

The district provides electronic information resources (Internet access) to students. This connection allows access to local, national and international sources of information and collaboration vital to intellectual inquiry in a democracy. In return for this access, every user has the responsibility to respect and protect the rights of every other user in our community and on the Internet. Users and account holders are expected to act in a responsible, ethical and legal manner, in accordance with Chico Unified School District's Internet Acceptable Use Procedure, the missions and purposes of the other networks used on the Internet, and all applicable state and federal laws. A copy of Policy 0440.1, Internet Acceptable Use Policy Statement, and Policy 6163.4, Student Use of Technology, are available at the district office, school sites, or our website @ www.chicousd.org.

Users are prohibited from accessing, posting, submitting, publishing or displaying harmful matter® or material that is threatening, profane, obscene, disruptive or sexually explicit, that advocates illegal acts or that could be construed as harassment or disparagement of others based on their race, national
origin, sex, sexual orientation, age, disability, religion or political beliefs. (*Harmful matter means matter, taken as a whole, which to the average person, applying contemporary statewide standards, appeals to the prurient interest, and is matter which, taken as a whole, depicts or describes in a patently offensive way sexual conduct and which, taken as a whole, lacks serious literary, artistic, political, or scientific value for minors, Penal Code 313.)

Use of computer resources is a privilege, not a right. Please refer to Policy 0440.1, Internet Acceptable Use Policy Statement (Appendix B) and Policy 6163.4, Student Use of Technology (Appendix C) available at the district office, each school office or our website @ www.chicousd.org.

INSTRUCTIONAL MATERIALS AND SCHOOL FACILITIES (Cal. Educ. Code §35186)
The District is required to provide sufficient textbooks and instructional materials. If assigned as part of the course, each pupil, including English learners, must have a textbook or instructional materials, or both, to use. The District is also required to provide school facilities that are clean, safe, and maintained in good repair.

PROFESSIONAL QUALIFICATIONS OF CLASSROOM TEACHERS (Cal. Educ. Code §35186; No Child Left Behind (NCLB))
The District has an obligation to assign properly qualified teachers to each classroom. Teacher vacancies or misassignments are prohibited. Parents who attend schools of the District receiving Title I federal funds have the right to request and receive timely information on the professional qualifications of their children’s classroom teachers and paraprofessionals (teachers’ aids), including:
- Whether the teacher has met state credential or license criteria for grade level and subject matter taught.
- Whether the teacher is teaching under emergency or other provisional status.
- The baccalaureate degree major of the teacher and any other graduate certification or degree held.
- Whether the child is provided services by paraprofessionals, and, if so, their qualifications.

Individual parents of children attending Title I schools are also entitled to receive the following: information on the level of achievement of their child in each of the state academic assessments; and timely notice that their child has been assigned, or has been taught for 4 or more consecutive weeks, by a teacher who is not highly qualified.

Any parent wishing to bring a complaint related to a teacher’s qualifications, assignment, a teacher vacancy, instructional materials, or school facilities may file a Uniform Complaint with the District. Instructions for filing a Uniform Complaint are found in this document under “Rights Information”.

TITLE I PROGRAM (No Child Left Behind (NCLB))
To enrich the educational experiences of qualifying students, federal Title I funds are used to provide additional classroom materials and/or services for those identified students. Annually, parents will be provided with the opportunity to attend a public meeting at their site to discuss the purpose and goals of the Title I Program. Additionally, parents will be provided with periodic opportunities to meet with school representatives to:
- Participate in the planning, operation and evaluation of the school program;
- Discuss parent’s rights;
- Assist with the development, implementation and evaluation of the school program; and
- Assist with school/community involvement and communications.

Currently, Title I serves seven elementary schools, Bidwell Jr. High, Chico Jr. High and Fair View Continuation schools.
VOCATIONAL EDUCATION PROGRAM
The district receives federal vocational education funding for a program of study that involves a multi-year sequence of courses that combines academic, technical and occupational knowledge. It provides students with a pathway to postsecondary education and careers. The program also supports “special populations” and provides opportunities for all students. The term “special population” includes individuals with disabilities; individuals from economically disadvantaged families (including foster children); individuals preparing for nontraditional training and employment; single parents, including single pregnant women; displaced homemakers; and individuals with other barriers to educational achievement, including individuals of limited English proficiency. Among these programs are drafting, electronics, wood, agriculture, media production, print journalism, and career path programs.

If you would like more information on the eligibility requirements for the vocational programs offered in the Chico Unified School District, please contact your student’s school counselor prior to enrolling in the 9-12 course sequence.

ENGLISH LANGUAGE EDUCATION (Cal. Educ. Code §310)
All English courses in the District are taught in the English Language. However, this policy may be waived for an individual student if parents so request in writing. The school principal can provide further information about how to waive this requirement.

FINALITY OF CHANGING GRADES, EFFECT OF PHYSICAL EDUCATION APPAREL ON GRADES (Cal. Educ. Code §49066)
The grade given to each pupil shall be the grade determined by the teacher of the course and the determination of the pupil’s grade by the teacher, in the absence of clerical or mechanical mistake, fraud, bad faith, or incompetence, shall be final.

The governing board of the District and the Superintendent of such District shall not order a pupil’s grade to be changed unless the teacher who determined such grade is, to the extent practicable, given an opportunity to state orally, in writing, or both, the reasons for which such grade was given and is, to the extent practicable, included in all discussions related to the changing of such grade.

No grade of a pupil participating in a physical education class may be adversely affected due to the fact that the pupil does not wear standardized physical education apparel where the failure to wear such apparel arises from circumstances beyond the control of the pupil.

STUDENTS WITH SPECIAL LEARNING NEEDS

STUDENTS WITH DISABILITIES (Section 504 of the U.S. Rehabilitation Act)
The District does not discriminate against students on the basis of disability or handicap. Per Section 504 of the U.S. Rehabilitation Act, the District provides appropriate accommodations to ensure that all students with handicaps have equal access to a free and appropriate public education.

SPECIAL EDUCATION (Individuals with Disabilities Education Act or IDEA 2004)
The term “special education” means specifically designed instruction, at no cost to parents, to meet the unique needs of a child with a disability, including—

(A) instruction conducted in the classroom, in the home, in hospitals and institutions, and in other settings; and

(B) instruction in physical education

CHILD FIND
A student shall be referred for special education services only after the resources of the regular education program have been considered and, where appropriate, utilized. Students with qualifying disabilities between ages 3 and 21, who cannot obtain appropriate educational benefit in the regular education programs of the District are entitled to special education services and supports in order to obtain a free and appropriate public education.
SPECIAL EDUCATION REFERRAL PROCESS
Parents, teachers, administrators or other individuals who suspect that a student may require special education services may refer the student for an assessment for eligibility for special education services by contacting the principal at the student’s school or the Director of Student Services at 891-3000, ext. 138. The District’s written policies pertaining to assessment, including the parent’s right to obtain an independent assessment and to appeal a determination by the District is available upon request.

LIMITED ENGLISH PROFICIENT STUDENTS (No Child Left Behind)
The District provides to the parents of special education students who also have limited proficiency in English, information about the District’s English language instruction program and its link to the English language objectives in their students’ Individualized Education Programs (IEPs).

ALTERNATIVE ACHIEVEMENT STANDARDS
As required by the No Child Left Behind Act, the District administers alternate academic assessments, the California Alternate Performance Assessment (CAPA), and the California Modified Assessment (CMA) to assess the academic achievement of some special education students. The District obtains parent permission to assess these students using the CAPA or CMA at the student’s annual IEP meeting. The District also provides the parents of the students assessed using the CAPA or CMA the assessment results for their individual student.

PARENT COMPLAINTS
The District has detailed procedures for handling complaints regarding special education eligibility and programs. Any parent who believes the District is in violation of federal or state law governing the identification or placement of a student entitled to or suspected of having special education needs or related issues, may file a written complaint with the District by contacting the Director of Student Services at the District Office or by calling 891-3000, ext. 138.

ATTORNEY’S FEES (Individuals with Disabilities in Education Act (IDEA))
The Individuals with Disabilities in Education Act states that a court may award reasonable attorneys’ fees to a parent/guardian of a disabled pupil who is a prevailing party in any action or proceeding brought under the procedural safeguards of the Act. A court can also order that the parents or their attorney pay the District’s attorney fees if it is determined that they have pursued a claim that is “Frivolous, unreasonable or without foundation” or present such a claim for any “improper purpose” such as “to harass, to cause unnecessary delay, or to needlessly increase the cost of litigation.”

HEALTH AND WELFARE INFORMATION

CHILD HEALTH AND DISABILITIES PREVENTION PROGRAM (Cal. Health & Safety Code §124085)
Physical examinations are required as a prerequisite for enrollment in the first grade. Free health screening may be available through the county health department or other service providers. Failure to comply with this requirement or signing of an appropriate waiver may result in exclusion from school for up to five days.

Systematically, health screenings are provided for children. These include screening students for scoliosis, vision and hearing. You may notify the principals of the school your child is attending, in writing, annually, if you do not wish to consent to screening examinations of your student. The student would then be exempt from any screening examination.

Each School site has standing orders for use of emergency Epi-pens. If a student should have a possible life threatening allergic reaction while at school, staff members are trained to administer the Epi-pen. In the event the Epi-pen is used, 911 will be called.

ASBESTOS MANAGEMENT (40 Code of Federal Regulations §763.93)
Chico Unified School District schools/facilities have been inspected for asbestos containing materials and “Asbestos Management Plans” have been developed for each facility in the District. A copy of the “Asbestos Management Plan” for each school in the District is available on our website @ http://www.chicousd.org/__dept/business/maintenance_operations/Asbestos/index.html or the District Corporation Yard, 2455 Carmichael Drive. As required by law, surveillance of all facilities in the District will be completed every six months.
Chico Unified School District has hired Entek Consulting Group, Inc. (Entek, Inc.), to complete the required three-year re-inspection of all asbestos-containing building materials in the District. This three-year re-inspection was conducted in May 2010 and has been incorporated into the Management Plan.

Schools scheduled for reconstruction will receive asbestos abatement services when those schools are reconstructed in future years. Additionally, small amounts of asbestos containing material will be periodically encased and/or removed on an as-needed basis to complement the use and maintenance of those facilities.

**CHILD ABUSE (Cal. Penal Code §11166, 11172)**

When a teacher, administrator or other employee in the district is told by a student, observes, or reasonably suspects that a student has been physically, mentally or sexually abused, that person is REQUIRED by California law to immediately file a verbal report with the police, sheriff, probation, welfare department or the Children’s Services office. A follow-up written report must also be filed within 36 hours. The name of the person required to file the report shall be confidential. When Children’s Services follows up on a referral, they may talk to your child without first calling for parental permission, as they are acting on an investigative official capacity.

**MEGAN’S LAW (Cal. Penal Code §290.4)**

Parents and other members of the public are entitled to review information pertaining to registered sex offenders. For further information, please contact your local police department or sheriff’s office.


Each student must have received all immunizations required by the State of California to qualify for school enrollment. The district is responsible for maintaining records to ensure that all students have met these requirements.

The district shall cooperate with the local health officer in measures necessary for the prevention and control of communicable diseases in school age children.

In cooperation with parents, physicians and/or the Health Department, the district will communicate any immunization needs to you. Failing to comply with the immunization requirements will result in your child being excluded from school and being sent home and not permitted to return until the immunization requirements have been met.

Whenever there is good reason to believe that a student is suffering from a recognized contagious or infectious disease, the student shall be sent home and shall not be permitted to return until the school authorities are satisfied that the condition does not exist.

**HEAD LICE**

CUSD is committed to minimizing the spread of head lice within the school community while promoting students’ participation in the educational process. Students found to have head lice will be readmitted to school ONLY after they have been checked by appropriate school staff and are found to be free of head lice. If the parents provide evidence of an appropriate treatment for head lice (e.g. an anti-lice shampoo bottle), the student may be readmitted to school if treated nits are present. Students will NOT be readmitted if head lice are present. CUSD staff works with parents and students to enhance knowledge of prevention and treatment activities regarding the control of head lice. A copy of Policy 5141.33, Procedure for Control of Head Lice in Schools, is available at the district office, school sites or on our website @ www.chicousd.org
SUN PROTECTION (Cal. Educ. Code §35183.5)
The District allows students to utilize sun-protective clothing and sunscreen during the school day.

MEDICAL SERVICE AND EMERGENCY DATA CARD
It is mandatory that each student have a current emergency data card on file at the school. It is extremely important that the card is complete, current and accurate, particularly the address and phone number. Please complete, sign and return this card to school officials at the opening of school. This emergency data card will let school officials know which physician, relative or family friend to contact in case of emergency and also serves as authorization to allow the student to receive medical services.

If district personnel request consultative services for a student, N. T. Enloe Memorial Hospital will provide these services free of charge to the district, twenty-four hours a day, seven days a week. If other than consultative services (i.e., transportation or other medical services) are needed by a student, hospital representatives will deliver the needed services and parents/guardians will be charged accordingly.

MEDICAL AND HOSPITAL SERVICES RELATED TO SCHOOL ATTENDANCE, ACTIVITIES, OR EVENTS (Cal. Educ. Code §§49470-49474)
The District does not provide insurance or medical or dental services, including ambulance service, to pupils injured at school or school-sponsored events, including athletic activities, or while being transported in connection with school events or activities.

SCHOOL INSURANCE (Cal. Educ. Code §§32221)
Students may be subject to injury when engaged in school activities. While the district does not provide medical or dental insurance and does not recommend any specific insurance plan, a Student Insurance Company brochure is attached for your consideration. If you would care to insure your student through this program, you will need to complete the attached form and remit payment directly to the Student Insurance Company. Please understand that you will need to process any claims directly through the insurance company. The school district is not involved in claims processing.

California law (Education Code Sections 32220-21) requires every member of any interscholastic athletic team, as well as those associated directly with any interscholastic athletic event, including cheerleaders, team mascots, band member, team managers, etc., to possess accidental bodily injury insurance providing at least $1500 of scheduled medical and hospital benefits. Students are not to engage in interscholastic athletic practice, games or associated activities until the pertinent parts of this certificate have been completed and filed with the assistant principal of their school.

California Education Code 32221.5: Some students may qualify to enroll in no-cost or low-cost local, state, or federally sponsored health insurance programs. Information about these programs may be obtained by calling Medi-Cal at 800-541-5555 or Healthy Families Program at 800-880-5305.”

MEDICATION ON AN ONGOING BASIS (Cal. Educ. Code §§49423, 49480)
The parent or legal guardian of any student on continuing medication for a non-temporary condition shall inform the school nurse or other designated school employee of the medication being taken, the current dosage, and the name of the supervising physician. With the parent's or guardian's consent, the nurse may communicate with the physician and may counsel with school personnel regarding the possible effects of the drug on the child's physical, intellectual and social behavior, as well as possible signs and symptoms of adverse side effects, omission or overdose.

MEDICATION DURING THE SCHOOL DAY (Cal. Educ. Code §§49423, 49480)
Any student who is required to take, during the regular school day, medication prescribed for him/her by a physician, may be assisted by the school nurse or other designated school personnel if the school district receives (1) a written statement from such physician detailing the method, amount, and time schedules by which such medication is to be taken on a CUSD Health 11a form, and (2) a written statement from the parent or guardian of the student indicating the desire that the school district assist the student in the matters set forth in the physician’s statement. This applies to non-prescription medicine also. Students may carry and self-administer prescription auto-injectable epinephrine upon the school’s receipt of specified written confirmation and authorization from the student’s physician, surgeon and parent. Students may not have any medication in their possession at school without permission of
the school nurse and the principal.

**PESTICIDE USE (Cal. Educ. Code §§17612, 48980.3)**

On September 27, 2000, Governor Gray Davis signed AB 2260, the Healthy Schools Act (Education Code Sections 17608, et seq.), which encourages school districts to act responsibly in applying pesticides and to consider alternative methods, besides pesticides, in controlling routine pests such as weeds and insects.

One of the requirements of the Healthy Schools Act is that all school districts must annually provide to all parents, guardians, and staff members, a list of all anticipated pesticides to be applied for the year. The list is as follows:

<table>
<thead>
<tr>
<th>PRODUCT</th>
<th>ACTIVE INGREDIENTS</th>
<th>PURPOSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advion Ant Gel</td>
<td>Indoxacarb (S)-methyl 7-chloro-2,5-di hydro-2-[[((methoxy-carbonyl)]4(trifluoromethoxy)phenyl]amino]-carbonyl][indenol1,2-e][1,3,4]oxadiazine-4a-(3H)-carboxylate</td>
<td>Ants</td>
</tr>
<tr>
<td>Advion Cockroach Gel</td>
<td>Indoxacarb (S)-methyl 7-chloro-2,5-di hydro-2-[[((methoxy-carbonyl)]4(trifluoromethoxy)phenyl]amino]-carbonyl][indenol1,2-e][1,3,4]oxadiazine-4a-(3H)-carboxylate</td>
<td>Cockroaches</td>
</tr>
<tr>
<td>Finale</td>
<td>Glufosinate-Ammonium, Ethoxylated dodecanol, monoether with sulfuric acid, sodium salt, 1-Methoxy-2-prppanel</td>
<td>Weeds</td>
</tr>
<tr>
<td>MasterLine</td>
<td>Bifenthrin 7.9</td>
<td>Insecticide</td>
</tr>
<tr>
<td>Max Force FC</td>
<td>Fipronil[5-Amino-1-(2, 6-dichloro-4-trifluoromethyl)-4-(1,R,S)-Trifluoromethyl sulfinyl]-1H-pyrazole-3-carbonitile</td>
<td>Ants, Cockroaches</td>
</tr>
<tr>
<td>Merit 75 WP</td>
<td>Imidacloprid, 1-[6-Chloro-3-pyridinyl)methyl]-N-nitro-2-imidazolidinimine</td>
<td>For foliar and systemic insect control</td>
</tr>
<tr>
<td>Optigard Ant Gel</td>
<td>Thiamethoxam</td>
<td>Ants</td>
</tr>
<tr>
<td>Roundup Pro</td>
<td>Glyphosate</td>
<td>Weeds (growth inhibitor)</td>
</tr>
<tr>
<td>Southern Speed Zone</td>
<td>Carentrazone-eth1,2,4-D 2-ethylhexylester, Dicamba acid</td>
<td>Broadleaf Control</td>
</tr>
<tr>
<td>Surflan A.S.</td>
<td>Oryzalin:3, 5-dinitro-N4N4-dipropylsulfanilamide</td>
<td>Selective pre-emergence</td>
</tr>
<tr>
<td>Talstar Professional Insecticide</td>
<td>Bifenthrin</td>
<td>Insecticide</td>
</tr>
<tr>
<td>Wasp &amp; Hornet Killer Plus</td>
<td>Petroleum distillate, tetramethrin, carbon dioxide</td>
<td>Wasps/hornets</td>
</tr>
<tr>
<td>Wilco Gopher Getter</td>
<td>Strychnine</td>
<td>Gophers</td>
</tr>
</tbody>
</table>

*There will be no pesticide applications during regular school hours, unless the presence of that pest is deemed more dangerous than the treatment.*

*This list is in compliance with the Healthy Schools Act, which requires that all parents and staff be informed, on an annual basis, of the pesticides that may be applied on their school campus for the year. Therefore, the reader of this list should not draw any conclusions about actual pesticide application in the District. Because the Chico Unified School District adheres to an IPM policy, or reduced pesticide approach to pest control, actual applications of any of the above pesticides will vary from site to site depending on the situation. The Maintenance and Operations Department has record of any and all pesticide applications. This record is viewable to the public, upon request, at 2435 Carmichael Drive, Chico, CA. You may also visit the Chico Unified website at [http://www.chicosd.org/Departments/Maintenance-Operations/Pest-Management/index.html](http://www.chicosd.org/Departments/Maintenance-Operations/Pest-Management/index.html) or the Department of Pesticide Regulation (DPR) website at [http://www.cdpr.ca.gov](http://www.cdpr.ca.gov) for more information.*
Also, in accordance with AB2260, every recipient of this notification is allowed to register with the Chico Unified School District, in order to receive notification of any pesticide application at a school site 72 hours prior to the application. As a registered individual, you will receive the product’s active ingredient and the intended application date.

If you would like to register with the Chico Unified School District, please send a letter requesting notification which includes your name, home address, and school site to Chico Unified School District, Maintenance & Operations Director, 2455 Carmichael Drive, Chico, CA 95928. You may also drop off your letter, in person, at the same address between the hours of 7:00am and 4:00pm Monday through Friday. The Chico Unified School District conforms to the principles of integrated pest management, which includes the suppression and control of pests through cultural, prevention, exclusion and sanitation measures while only utilizing pesticides in an extremely minimal and safe manner. The District’s Integrated Pest Management Policy No. 3519 can be viewed at the Superintendent’s Office, 1163 East Seventh Street, at the Maintenance & Operations office or on the District website @ http://www.chicousd.org.

**DRUG FREE CAMPUS**
Possession, use, or sale of narcotics, alcohol or other controlled substances (except as otherwise provided by law) is strictly prohibited. This prohibition is strictly enforced at all school facilities and school activities. Records will be forwarded to local law enforcement and the District will impose appropriate discipline in response to any violations.

**PROHIBITION OF TOBACCO ON CAMPUS (Cal. Educ. Code §48901)**
All individuals, including students, staff, and community members are prohibited from using tobacco products on district property, including vehicles, buildings, parking areas, grounds, and at District events.

**CALIFORNIA HEALTHY KIDS SURVEY (CHKS)**
The California Department of Education requires schools and districts to ask students about alcohol, tobacco, and other drug issues, as well as questions about school safety and the learning environment. The CHKS is voluntary on the part of the student, and is anonymous. No names or any other identifying information is connected to the answers except for the name of the school. CHKS is administered to students in grades 7, 9 and 11 every other school year. Prior to the administration of the CHKS, you will be notified and provided the opportunity to “opt” your child out of participation in the CHKS. You may review the survey on the CUSD website (www.chicousd.org), at your child’s school site, and at http://chks.wested.org/administer/download.

Education Code 51938(b) stipulates: “Notwithstanding Section 51513, anonymous, voluntary, and confidential research and evaluation tools to measure pupils’ health behaviors and risks, including tests, questionnaires, and surveys containing age appropriate questions about the pupil’s attitudes concerning or practices relating to sex may be administered to any pupil in grades 7 to 12, inclusive, if the parent or guardian is notified in writing that this test, questionnaire, or survey is to be administered and the pupil’s parent or guardian is given the opportunity to review the test, questionnaire, or survey and to request in writing that his or her child not participate.

**RELEASE OF PUPIL TO PEACE OFFICER (Cal. Educ. Code §48906)**
When a principal or other school official releases a minor pupil to a peace officer for the purpose of removing the minor from the school premises, the school official shall take immediate steps to notify the parent, guardian, or responsible relative of the minor regarding the release of the minor to the officer, and regarding the place to which the minor is reportedly being taken, except when a minor has been taken into custody as a victim of suspected child abuse, as defined in California Penal Code Section 11165.6, or pursuant to California Welfare and Institutions Code Section 305. In those cases, the school official shall provide the peace officer with the address and telephone number of the minor's parent or guardian. The peace officer shall take immediate steps to notify the parent, guardian, or responsible relative of the minor that the minor is in custody and the place where he or she is being held. If the officer has a reasonable belief that the minor would be endangered by a disclosure of the place where the minor is being held, or that the disclosure would cause the custody of the minor to be disturbed, the officer may refuse to disclose the place where the minor is being held for a period not to
exceed 24 hours. The officer shall, however, inform the parent, guardian, or responsible relative whether the child requires and is receiving medical or other treatment. The juvenile court shall review any decision not to disclose the place where the minor is being held at a subsequent detention hearing.

The parent or guardian of a pupil from whom an injurious object has been taken may be notified by school personnel of the taking.

**SCHOOL BUS SAFETY (Cal. Educ. Code §39831.5)**
The District provides all students instruction in school bus emergency procedures and passenger safety. Written safety procedures are available from the District office.

**PARENT INVOLVEMENT**

Parents are encouraged to be involved in their children’s education. Each school includes in its school based coordinated plan a parent involvement component that provides parents with opportunities to be involved in information and training sessions to: support their child’s academic efforts at school and home; help parents develop parenting skills; build consistent and effective home-school communications; and integrate parent involvement programs into the school plan. Parent volunteers are a valued addition to the educational program. Volunteers are required to check in at the office before proceeding to a classroom. A copy of Board Policy 6020, Parent Involvement, (Appendix A) is available at the district office, at school sites, or our website @ www.chicousd.org.

**PARENT INVOLVEMENT IN PROGRAMS INVOLVING CHILDREN WHO ARE FAILING OR AT RISK OF FAILING (No Child Left Behind (NCLB))**
The District maintains a formal written policy that establishes the District’s expectations for parental involvement in the planning and implementation of the District’s Title I Programs (programs serving students who are failing or at risk of failing) (Appendix A). This policy is provided to the parents of all children who participate in Title I programs and is available upon request by contacting the District office.

**OUTREACH TO PARENTS OF LIMITED ENGLISH PROFICIENT STUDENTS (No Child Left Behind (NCLB))**
The District maintains an outreach program to inform parents of limited English proficient students of how the parents can be involved in their children’s education, including how the parents can help their children attain English proficiency, high achievement levels in core academic subjects, and meet State standards. This policy allows for notice of opportunities for and holding regular meetings.

**VISITS TO CAMPUS (Cal. Educ. Code §32111, 32212)**
All visitors to a campus, including parents, must check in at the Main Office immediately upon arriving at a school campus.

The District welcomes parents into their children’s classrooms, as volunteers subject to the schools’ program needs and for observation in order to assist in making educational decisions regarding the students. In order to insure student safety and to limit disruptions that may compromise instruction, any classroom visits must be scheduled with the teacher ahead of time. In the case of emergency, parents should contact the Office of the Principal.

**NON-PUPIL CHILDREN AND PETS**
It is not appropriate for parents to bring their non-pupil children or pets (except animals related to assistance based on disability) to the classroom.

**RIGHTS INFORMATION**

The CUSD Board of Education recognizes that the district has primary responsibility for ensuring compliance, including Title IX complaints, with state and federal laws and regulations governing complaints about specified district educational programs. Those programs are:
• Child Care and Development Programs
• Child Nutrition Programs
• Consolidated Categorical Aid Programs
• Migrant Education
• Section 504
• Special Education Programs
• Vocational Education

The Chico Unified School District will receive and investigate complaints which allege unlawful discrimination on the basis of ethnic group identification, religion, age, sex, sexual orientation, gender, race, ancestry, national origin, color, or physical or mental disability in any program or activity conducted by the district which is funded directly by, or that receives or benefits from, any state financial assistance. The district shall investigate and seek to resolve complaints at the local level and shall follow uniform complaint procedures when addressing such complaints.

The designated unit to receive and investigate complaints covered by Policy 1312.3, Uniform Complaint Procedures, (Appendix E) shall be Chico Unified School District Educational Services and its compliance designee(s). This unit shall ensure district compliance. The district contact person for the Categorical Programs Uniform Complaint Procedure is John Bohannon, Director of State and Federal Programs (891-3000, ext. 105) at 1163 E. Seventh Street, Chico, CA 95928.

The following procedures shall be used to address all complaints which allege that the district has violated federal or state laws or regulations governing educational programs or has committed unlawful discrimination. Compliance officers shall maintain a record of each complaint and subsequent related actions, including all information required for compliance with 5 CCR 4631 and 4633.

All complaints shall be investigated and resolved within 60 days of the receipt of the complaint.

All parties involved in allegations shall be notified when a complaint is filed, when a complaint meeting or hearing is scheduled, and when a decision or ruling is made.

**Step 1: Filing of Complaint**

Any individual, public agency, or organization may file a written complaint of the district’s alleged noncompliance with federal or state laws or regulations governing educational programs (5 CCR 4630)

A complaint concerning unlawful discrimination may be filed only by a person who alleges that he/she personally suffered unlawful discrimination or by a person who believes that an individual or any specific class of individuals has been subjected to unlawful discrimination. The complaint shall be initiated no later than six months from the date when the alleged discrimination occurred, or six months from the date when the complainant first obtained knowledge of the facts of the alleged discrimination. However, upon written request by the complainant, the Superintendent or designee may extend the filing period for up to 90 days. (5 CCR 4630)

The complaint shall be presented to the compliance officer who shall maintain a log of complaints received, providing each with a code number and a date stamp.

If a complainant is unable to put a complaint in writing due to conditions such as a disability or illiteracy, district staff shall assist him/her in the filing of the complaint. (5 CCR 4600)

**Step 2: Mediation**

Within three days of receiving the complaint, the compliance officer may informally discuss with all parties the possibility of using mediation. If the parties agree to mediation, the compliance officer shall make all arrangements for this process.

Before initiating the mediation of a discrimination complaint, the compliance officer shall ensure that all parties agree to make the mediator a party to related confidential information.

If the mediation process does not resolve the problem within the parameters of law, the compliance officer shall proceed with his/her investigation of the complaint.
The use of mediation shall not extend the district's timelines for investigating and resolving the complaint unless the complainant agrees in writing to such an extension of time. (5 CCR 4631)

Step 3: Investigation of Complaint
Within 10 days of receiving the complaint, the compliance officer shall provide the complainant and/or his/her representative an opportunity to present the complaint and any evidence, or information leading to evidence, to support the allegations in the complaint. The compliance officer also shall collect all documents and interview all witnesses with information pertinent to the complaint.

A complainant's refusal to provide the district's investigator with documents or other evidence related to the allegations in the complaint, failure or refusal to cooperate in the investigation or engagement in any other obstruction of the investigation, may result in the dismissal of the complaint because of a lack of evidence to support the allegation. (5 CCR 4631)

In accordance with law, the district shall provide the investigator with access to records and/or other information related to the allegation in the complaint. (5 CCR 4631)

Step 4: Response
Unless extended by written agreement with the complainant, the compliance officer shall prepare and send to the complainant a written report of the district's investigation and decision, as described in Step #5 below, within 60 days of the district's receipt of the complaint. (5 CCR 4631)

Step 5: Final Written Decision
The district's decision shall be in writing and sent to the complainant. (5 CCR 4631)

The district's decision shall be written in English and when required by Education Code 48985, in the complainant’s primary language.

The decision shall include: (5 CCR 4631)

1. The findings of fact based on the evidence gathered
2. The conclusion(s) of law
3. Disposition of the complaint
4. Rationale for such disposition
5. Corrective actions, if any are warranted
6. Notice of the complainant's right to appeal the district's decision within 15 days to the CDE and procedures to be followed for initiating such an appeal

In addition, any decision concerning a discrimination complaint based on state law shall include a notice that the complainant must wait until 60 days have elapsed from the filing of an appeal with the CDE before pursuing civil law remedies. (Education Code 262.3)

If investigation of a complaint results in discipline to a student or an employee, the decision shall simply state that effective action was taken and that the student or employee was informed of district expectations. The report shall not give any further information as to the nature of the disciplinary action.

Appeals to the California Department of Education
If dissatisfied with the district's decision, the complainant may appeal in writing to the CDE within 15 days of receiving the district's decision. When appealing to the CDE, the complainant shall specify the basis for the appeal of the decision and whether the facts are incorrect and/or the law has been misapplied. The appeal shall be accompanied by a copy of the locally filed complaint and a copy of the district's decision. (5 CCR 4632)
Upon notification by the CDE that the complainant has appealed the district's decision, the Superintendent or designee shall forward the following documents to the CDE: (5 CCR 4633)

1. A copy of the original complaint
2. A copy of the decision
3. A summary of the nature and extent of the investigation conducted by the district, if not covered by the decision
4. A copy of the investigation file, including but not limited to all notes, interviews, and documents submitted by the parties and gathered by the investigator
5. A report of any action taken to resolve the complaint
6. A copy of the district's uniform complaint procedures
7. Other relevant information requested by the CDE

The CDE may directly intervene in the complaint without waiting for action by the district when one of the conditions listed in 5 CCR 4650 exists, including cases in which the district has not taken action within 60 days of the date the complaint was filed with the district.

Civil Law Remedies
A complainant may pursue available civil law remedies outside of the district's complaint procedures. Complainants may seek assistance from mediation centers or public/private interest attorneys. Civil law remedies that may be imposed by a court include, but are not limited to, injunctions and restraining orders. For discrimination complaints based on state law, a complainant shall wait until 60 days have elapsed from the filing of an appeal with the CDE before pursuing civil law remedies provided the district has appropriately and in a timely manner apprised the complainant of his/her right to file a complaint in accordance with 5 CCR 4622. The moratorium does not apply to injunctive relief and is applicable only if the district has appropriately, and in a timely manner, apprised the complainant of his/her right to file a complaint in accordance with 5 CCR 4622. The moratorium does not apply to injunctive relief and to discrimination complaints based on federal law.

COMPLAINTS BY CITIZENS REGARDING CUSD PERSONNEL AND OPERATIONS
The CUSD Board believes that positive relationships between CUSD employees and citizens are essential to the successful operations of schools. The Board encourages complainants to resolve problems early and informally whenever possible with the staff member personally. If a problem remains unresolved, the individual should submit a formal written complaint with the supervisor of the employee in accordance with appropriate district procedures, Board Policy 1312.1, Complaints Concerning District Employees.
DISCRIMINATION AND HARASSMENT-FREE ENVIRONMENT (Cal. Educ. Code §221.5)
We continue to work together as an organization to create and maintain a discrimination, harassment, and retaliation-free environment for our students and staff. A discrimination-free school environment is based on each student's self respect, as well as their respect for others with whom they come in contact during the course of their school day. It is our goal to have an environment where each student feels safe and protected; in order to accomplish this, we need everyone's participation. We want our students to be able to focus on the positive aspects of learning.

All members of the school community--students, faculty, classified staff, and administration--are protected status. The district has a discrimination and harassment policy, Policy 5145.7 (Appendix D) and complaint procedure for students which was developed to provide information and guidelines regarding the law and the proper procedure for addressing inappropriate conduct directed toward our students by their peers or staff. Copies of the policy and procedure are available by contacting your school principal, or by contacting the CUSD Assistant Superintendent, Human Resources at (530) 891-3000, ext. 142. We review our practices to insure all students have an understanding of discrimination and harassment, can recognize it and respond appropriately should it occur. If you have any suggestions as to how we can better protect our students from discrimination and harassment, please contact the Assistant Superintendent, Human Resources at (530) 891-3000, ext. 142.

Where we as staff have the opportunity to speak with your child about the process for notifying us when they have a problem, you as the parent will be aware of changes to their normal patterns of behavior and can intervene more quickly. Let your child know, if he/she does not feel he/she can handle a situation where he/she feels he/she is being harassed, he/she has the support of both parents and the school to get it resolved. If you feel that your child is being treated in a sexually harassing, discriminatory, or retaliatory manner, please contact your school principal or the Assistant Superintendent, Human Resources for assistance. You are encouraged to take immediate action so the situation can be resolved as quickly as possible to lessen the negative effects on all involved.

For information regarding the manner in which complaints of discrimination and harassment may be filed externally and the appropriate time frame in which to file a complaint, you may also contact the Office for Civil Rights.

We take matters of discrimination and harassment in our schools seriously. It is our expectation that you will also take it seriously and will assist us when interacting with your child. We can achieve our goal of a discrimination and harassment-free learning environment by working together.

HATE BEHAVIOR AND HATE CRIMES (Cal. Educ. Code §§233, 233.5)
It is the intent of the Chico Unified School District to promote harmonious human relationships that enable students to gain a true understanding of the rights and responsibilities of people in our society. The governing board affirms the right for all students, staff, and parents and guardians to be free from hate crimes and behaviors, abusive statements, or any activity which degrades the unique qualities of an individual, such as race, ethnicity, religion, culture, heritage, actual or perceived sexual orientation, gender, physical or mental ability or appearance. Such verbal or physical acts are inflammatory to those victimized by such acts, jeopardize the safety of students and staff, are damaging to one's self-esteem, and will not be tolerated within our schools.

NONDISCRIMINATION: RIGHT TO EDUCATION (Cal. Educ. Code §221.5, Section 504)
The CUSD Board of Education is committed to equal opportunity for all individuals in education and in employment and does not discriminate on the basis of ethnic group classification, religion, age, sex, sexual orientation, gender, race, ancestry, national origin, color, or physical or mental disability, or any other unlawful consideration.

The Nondiscrimination Policy Section 504 of the Rehabilitation Act of 1973 prohibits discrimination against persons with a disability in any program.

In order to fulfill its obligation under Section 504, Chico Unified School District recognizes a responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a disability will knowingly be permitted in any of the programs or practices in the school system.

Chico Unified School District has specific responsibilities under the Act, which include the responsibility
to identify, evaluate, and if the child is determined to be eligible under Section 504, to afford access to appropriate educational services.

If the parent or guardian disagrees with the determination made by the professional staff of the school district, he/she has a right to an informal mediation and/or a hearing with an impartial hearing officer. If there are questions, please contact: Dave Scott, Section 504 Coordinator, Chico Unified School District, 1163 East 7th Street, Chico, CA 95928, (530) 891-3000, ext. 138.

**PROHIBITION OF DISCRIMINATION OR EXCLUSION (TITLE IX)**

Title IX prohibits discrimination or exclusion from participation in any educational program or activity on the basis of sex. The Chico Unified School District Board of Education recognizes that the district has responsibility for monitoring compliance with Title IX. Parents, students or staff who feel that discrimination is occurring or access to educational programs is being restricted on the basis of sex should contact John Bohannon, Director of State and Federal Programs, compliance designee and contact person for the Uniform Complaint Procedure, at 891-3000 x105 or at 1163 E. Seventh Street, Chico, CA 95928.

**REASONABLE ACCOMMODATION FOR ANY INDIVIDUAL WITH A DISABILITY (Americans with Disabilities Act (ADA), Rehabilitation Act of 1973)**

Any individual with a disability who requires reasonable accommodation to attend or participate in a meeting or function of the Chico Unified School District may request assistance by contacting the principal of the applicable school or the District Office at 1163 E. Seventh Street, Chico, California 95928, Telephone (530) 891-3000, x138, Fax (530) 891-3220.

**HOMELESS EDUCATION ASSISTANCE ACT (MC KINNEY-VENTO (44 U.S.C. §11431, et seq.)**

If your family lives in any of the following situations:
- in a shelter, motel, vehicle, or campground
- on the street
- in an abandoned building, trailer, or other inadequate accommodations, or
- doubled up with friends or relatives because you cannot find or afford housing...
your preschool-aged and school-aged children have certain rights or protections under the McKinney-Vento Homeless Education Assistance Act.

If your family is homeless as defined above, your children have the right to:
- Go to school, no matter where you live or how long you have lived there. They must be given access to the same public education, including preschool education provided to other children.
- Continue in the school they attended before you became homeless or the school they last attended, if that is your choice and it is feasible. If a school sends your child to a school other than the one you request, the school must provide you with a written explanation and offer you the right to appeal the decision.
- Receive transportation to the school they attended before your family became homeless or the school they last attended, if you or a guardian requests such transportation.
- Attend a school and participate in school programs with children who are not homeless. Children cannot be separated from the regular school programs because they are homeless.
- Enroll in school without giving a permanent address. Schools cannot require proof of residency that might prevent or delay school enrollment.
- Enroll and attend classes while the school arranges for the transfer of school and immunization records or any other documents required for enrollment.
- Enroll and attend classes in the school of your choice even while the school and you seek to resolve a dispute over enrolling your children.
- Receive the same special programs and services, if needed, as provided to all other children served in these programs.
- Receive transportation to school and to school programs.

If your family is homeless as defined above, when you move, you should do the following:
- Contact the school district's local liaison for homeless education (see phone number below) for help in enrolling your child in a new school or arranging for your child to continue in his or her former school. (Or, someone at a shelter, social services office, or the school can direct you to the person you need to contact.)
- Contact the school and provide any information you think will assist the teachers in helping your
child adjust to new circumstances.
- Ask the shelter provider or a social worker for assistance with clothing and supplies, if needed.

Local Area Contact: John Bohannon, Director of State and Federal Programs, 1163 East Seventh Street, Chico, CA 95928 (530) 891-3000, ext. 105.

THE NATIONAL SCHOOL LUNCH AND BREAKFAST PROGRAMS (Cal. Educ. Code §49510, et seq.) The National School Lunch and Breakfast Programs are federally funded programs that assist schools and other agencies in providing nutritious meals to children at reasonable prices. Applications for Free/Reduced Priced meals must be filled out every school year. Applications can be obtained by calling the Nutrition Services Office at 891-3021 at any time during the school year.

RELIGIOUS ACTIVITIES (Cal. Educ. Code §46014) With your written consent, your student will be released from school to observe a holiday or ceremony of your student’s religion. You are encouraged to schedule any religious instruction for your students during non-school hours since students will not be excused from school to receive religious instruction.

STUDENT RECORDS AND RELEASE OF STUDENT DIRECTORY INFORMATION (Cal. Educ. Code §§49060-49708; 20 U.S.C. §1239g, et seq.; Title 24 Code of Federal Regulations, Part 99, et seq.) Each school maintains student records (permanent, interim and permitted). Most records are under the supervision of the school principal and are located at the school; however, some psychological records are under the supervision of the Director of Pupil Personnel Services and are located at the District Office.

If you (the legal custodial parent or legal guardian) disagree with the content of your student's records, you may question the content of those records and request that the school principal and/or the Assistant Superintendent of Educational Services authorize requested modifications.

You are notified that the following specific information is available in Administrative Regulation 5125, Student Records, available at your school or the District Office:
1. The types of personally identifiable information that the District has designated as directory information.
2. A parent’s or eligible student’s right to refuse to let the District designate any or all of those types of information about the student as directory information.
3. The period of time within which a parent or eligible student must notify the District in writing that he or she does not want any or all of those types of information about the student designated as directory information.
4. Types of student records and information contained therein which are directly related to students and maintained by the District.
5. The position of the District official/employee responsible for the maintenance of each type of record.
6. The location of the log or record required to be maintained for student records.
7. The policies of the District for reviewing and expunging student records.
8. The right of the parent to access of student records.
9. The procedures for challenging the content of student records.
10. The categories of information which the District has designated as “Directory Information.”
11. The right of the parent to file a complaint with the United States Department of Health, Education and Welfare concerning an alleged failure by the District to comply with any state/federal provisions.

Access to students’ records is supervised by the school principal and/or Assistant Superintendent of Educational Services. Individuals having access to student records are natural parents, adoptive parents or legal guardians, Chico Unified School District employees as directed by school officials, officials of other public schools or school systems, authorized representatives of selected government offices where such information is necessary pursuant to federal or state law, parents of a student 18 years of age or older who is a dependent, or a student 16 years of age or older who has completed the tenth grade. Upon request, copies of student records will be made available to persons having access to those records according to adopted district procedures.

Directory Information is specific identifying data about a student designated by the District as that which can be shared with others without parental consent. Directory Information means information contained in an education record of a student that would not generally be considered harmful or an invasion of
privacy if disclosed. Such student information includes:
1. name,
2. address,
3. telephone number,
4. electronic mail address,
5. photograph,
6. date and place of birth,
7. major field of study,
8. participation in officially recognized activities and sports,
9. weight and height of athletic team members,
10. dates of attendance,
11. degrees and awards received,
12. most recent previous school attended.

Directory Information may be released at the discretion of the school principal to the PTA, recruiting officers for the Armed Services, employers, prospective employers, or representatives of the news media. Federal law requires the District to provide military recruiters, upon request, with three Directory Information categories – names, addresses and telephone listings – unless parents/guardians or students have advised the District that they do not want their student’s information so disclosed by notifying the school principal in writing by the end of the third week of the school year. The District retains the right to deny the release of Directory Information if such denial is considered in the best interest of the student.

The District or school may release Directory Information as to former students unless the District receives a written request from the former student prohibiting the release of that information.

The district may release student records via subpoena to the local police department, California Highway Patrol, the Butte County District Attorney, Butte County welfare fraud investigators or any prosecuting agency, Butte County Probation Department, and Butte County Children’s Services.

The Board of Education believes that personal information concerning students and their families should be kept private in accordance with the law. See Board Policy 5022, Student and Family Privacy Rights.

**TRANSPORTATION (Cal. Educ. Code §§35350, 35351, 39800, et seq.)**

For the upcoming 2014-2015 school year, Chico Unified Schools will be making bus transportation more affordable. The cost of transporting your child to school will be $300 per student or $450 per family. The area we provide transportation has also changed. Now if your elementary student lives more than a mile from school (according to google map) we can provide transportation. If your junior or senior high school student lives more than two miles from their school (according to google map) we can provide transportation. Parents desiring home-school transportation services must apply for the service ANNUALLY and receive District approval before their child(ren) will be allowed to ride the school bus. Applications must be approved and fees paid at the Transportation Office located at 2455 Carmichael Drive, (530) 891-3097.

**TESTING**

Signed into law on October 2, 2013, Assembly Bill 484 launched a new student testing system for California’s schools, now called the California Assessment of Student Performance and Progress (CAASPP). The CAASPP system is based on the state’s California State Standards for English-language arts (ELA)/Literacy and mathematics, adopted by the State Board of Education in 2010. This new system replaced the Standardized Testing and Reporting (STAR) Program that was based on 1997 standards.

The primary goal of the new statewide testing program is to better prepare all students for college and careers in the twenty-first century. Computer-based assessments, developed through the Smarter Balanced Assessment Consortium, form the cornerstone for CAASPP. Standardized tests are administered annually in the areas of English Language Arts, Mathematics, and Science. CAASPP Program results provide information about each child’s progress that is used to help parents, guardians, and teachers work together to improve student learning. Schools will use results to help make decisions about how best to support student achievement. Results also can be used along with other available data to assist in identifying students for intervention or enrichment.
CALIFORNIA STATEWIDE ASSESSMENT SYSTEM

The following tests will be administered during the 2015-2016 school year:

- **Smarter Balanced Assessment Consortium (SBAC) Online Summative Assessments** – English Language Arts and Mathematics – Grades 3-8 and 11 except those who take the California Alternate Assessment, or for the English-language Arts test only, English learners who are in their first 12 months of attending a school in the United States.

- **Smarter Balanced Assessment Consortium (SBAC) Interim Assessments** – English Language Arts and Mathematics, Grades 3-8 & 11

- **Smarter Balanced Assessment Consortium (SBAC) Diagnostic Assessment** – The district may administer state-identified English Language Arts and Math diagnostics assessments in Grade 2

- **California Alternate Assessment (CalAlt)** – For students with significant cognitive disabilities; As determined by IEP team; English and Math, Grades 3-8 & 11

- **CST (California Standards Tests)** - Science – Grades 5, 8, 10 unless IEP indicates assessment with CMA or CAPA

- **CMA (California Modified Assessment)** – As determined by IEP team – Science - Grades 5, 8, & 10

- **CAPA (California Alternative Performance Assessment)** – For students with significant cognitive disabilities; As determined by IEP team; Science - Grades 5, 8 & 10

- **College Readiness Assessment** – For students in grade 11, the SBAC assessment results will also be used to determine college-readiness in English and Math

- **CELDT (California English Language Development Test)** – English learners – Grades K-12

- **CAHSEE (California High School Exit Exam)** – Grade 10 and students in grades 11 and 12 who have not previously passed as required by law.

- **PFT (Physical Fitness Tests)** – Grades 5, 7 and 9 only

- **DRDP (Desired Results Developmental Profile)** – State and federal law require districts to be accountable for assessment of pre-school students. Observation data is collected two times per year to measure the child’s progress in learning, social-emotional, motor skills, and communication.

- **CHSPE (CA High School Proficiency Exam)** – Voluntary, ages 16 and up, if eligible

- **HSET (High School Equivalency Tests)**
  - **GED (General Educational Development Test)** – Voluntary Age 18. Age 17 if eligible.
  - **High School Equivalence Test (HiSET)** - . Information about this test is available on the HiSET Website: [http://hiset.ets.org](http://hiset.ets.org).

- **Test Assessing Secondary Completion (TASC)**

- **NAEP (National Assessment of Educational Progress)** – Only if required of certain grades and/or schools by the State Dept. of Education

### 2015-16 STATE CAASPP TESTING - TENTATIVE DISTRICT TESTING WINDOWS

<table>
<thead>
<tr>
<th>GRADES</th>
<th>TENTATIVE TESTING WINDOW</th>
<th>ASSESSMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grades 3-8 &amp; 11</td>
<td>April 18 – June 1, 2016</td>
<td>SBAC Online Summative Assessments, CalAlt Online assessments</td>
</tr>
<tr>
<td>Grades 5, 8 &amp; 10</td>
<td>April 7 – May 11, 2016</td>
<td>CST, CMA &amp; CAPA Science Paper/Pencil Assessments</td>
</tr>
</tbody>
</table>

Parents may file a written exemption request with the school Principal for certain state tests. Parents and students are cautioned that exempting students from certain state tests (such as the grade 11 SBAC) may make students ineligible for state recognition programs such as the State Seal of Biliteracy (SSB), and Golden State Seal Merit Diploma and Early Assessment Program of College Readiness.
Reporting CAASPP Program Test Scores to PARENTS (Cal. Educ. Code §60641)

- Within 20 working days of receiving the student report from the test contractor, the district shall forward the student report to the student's parents/guardians.
- The report shall include a clear explanation of the purpose of the test, the student's score, and its intended use by the district.
- An individual student's scores shall also be reported to his/her school and teacher(s) and shall be included in his/her student record.

CALIFORNIA HIGH SCHOOL EXIT EXAMINATION 2015-2016

NOTICE TO PARENTS, GUARDIANS, AND STUDENTS

All California public school students, except eligible students with disabilities (see Students with Disabilities section), are required by state law to satisfy the California High School Exit Examination (CAHSEE) requirement, as well as all other state and local graduation requirements, to receive a high school diploma. Passing is a condition of graduation.

The only exception to this law is that eligible students with disabilities may meet the CAHSEE requirement via exemption or waiver if state law allows such an exemption or waiver. At the time of publication of this document, CAHSEE exemptions and waivers are in effect for eligible students with disabilities.

If a state exemption or waiver is in effect during 2015-16, the CAHSEE requirement can be satisfied by passing the examination, or for eligible students with disabilities, meeting the exemption requirements pursuant to California Education Code (EC) Section 60852.3, or receiving a local waiver pursuant to EC Section 60851(c).

The exemption from meeting the CAHSEE requirement ends June 30, 2015, unless the State Board of Education extends the implementation of the alternative means assessment one additional year.

All students who must meet the CAHSEE requirement, including English learners, will take the examination for the first time in grade ten. Students who do not pass the examination in grade ten will have additional opportunities in grades eleven and twelve to retake the part(s) not passed.

More information about CAHSEE testing guidelines can be found on the California Department of Education (CDE) CAHSEE Administrative Documents Web page at http://www.cde.ca.gov/ta/tg/hs/admin.asp. Students with disabilities who are eligible for the exemption are required, in grade ten only, to take the CAHSEE to meet state and federal requirements, but not as a condition of graduation.

POSSIBLE CHANGES to CAHSEE

It is possible, due to new pending legislation, that the CAHSEE may be suspended entirely in the 2015–16 school year.

Subjects Covered on the CAHSEE

The examination consists of two parts: (1) English–language arts (reading and writing) and (2) mathematics. All questions are aligned to California’s content standards adopted by the State Board of Education (SBE). The English–language arts portion of the CAHSEE tests California’s English–language arts content standards through grade ten and the mathematics portion tests mathematics content standards from grades six and seven, and Algebra I. More information about the content standards covered on the examination can be found by downloading the CAHSEE exam blueprints located on the CDE CAHSEE Program Resources Web page at http://www.cde.ca.gov/ta/tg/hs/resources.asp.
Requirements for Passing the CAHSEE

Students must earn a score of 350 or higher on each part of the CAHSEE (English–language arts and mathematics) to pass the examination. Students do not need to pass both parts of the examination during the same test administration to satisfy the CAHSEE requirement.

Students with Disabilities

Eligible students with disabilities are, as of the date of publication of this document, exempt from the requirement to pass the CAHSEE as a condition of graduation from high school (EC Section 60852.3). At this time, the state exemption for students with disabilities is in effect until June 30, 2015. An eligible student, as defined in the law, is a student with an individualized education program (IEP) or Section 504 plan that indicates that the student has satisfied or will satisfy all other state and local requirements to receive a high school diploma on or after January 1, 2009. Students with disabilities are required, in grade ten only, to take the CAHSEE to meet the requirements of the ESEA, but not as a condition of graduation. Since the CAHSEE exemption can be eliminated if the state law changes, students and parents are strongly advised to consult with your school administration and special education staff about options for meeting CAHSEE requirements.

The CAHSEE regulations specify accommodations and modifications that students with disabilities must be permitted to use if specified in the student’s IEP or Section 504 plan for use on the CAHSEE, standardized testing, or for use during classroom instruction and assessments. Students who use an accommodation and earn a score of 350 or higher have passed that part of the CAHSEE. Students who use a modification and earn the equivalent of a passing score on one or both parts of the CAHSEE have not passed. Eligible students with disabilities, who wish to meet the CAHSEE requirement by passing the examination and have earned the equivalent of a passing score while taking the CAHSEE with a modification, may choose to apply for a waiver of the CAHSEE requirement from their local school board. (Although the waiver option is still in effect, the exemption under EC Section 60852.3 would eliminate the need for the waiver for students who are eligible for the exemption.) If you have any questions about the CAHSEE, exemptions or waivers, please contact your school’s administrative offices.

More information on exemptions, accommodations, modifications, and the local waiver process can be found on the CDE CAHSEE Frequently Asked Questions Web page at http://www.cde.ca.gov/ta/tg/hs/faq.asp.

TEST VARIATIONS FOR STUDENTS WHO ARE ENGLISH LEARNERS

Students who are English learners must be permitted to take the CAHSEE with certain test variations if used regularly in the classroom. For example, if regularly used in the classroom, English learners must be permitted to hear the test directions in their primary language or use a translation glossary.

Students who are English learners are required to take the CAHSEE in grade ten with all other grade ten students. During their first 24 months in a California school, English learners are to receive six months of instruction in reading, writing, and comprehension in English (EC Section 60852). During this time, they are still required to take the CAHSEE. All students must pass the CAHSEE in English to receive their high school diploma.

CAHSEE TESTING DATES FOR 2015-16

The CAHSEE will be administered at the school site during regular school hours on the dates specified in the chart below. Students in grade ten must take the CAHSEE during the February 2016 test administration as required by law. For grade ten students who are absent, a make-up
administration will be offered in May. Grade eleven and twelve students who have not passed one or both parts of the CAHSEE will be offered the examination on the dates listed in the chart below.

**CAHSEE Administration Dates for 2015-2016 School Year**

<table>
<thead>
<tr>
<th>English–Language Arts</th>
<th>Mathematics</th>
<th>Grades</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuesday, October 6 2015</td>
<td>Wednesday, October 7, 2015</td>
<td>Grade 12 &amp; Adults</td>
</tr>
<tr>
<td>Tuesday, November 3, 2015</td>
<td>Wednesday, November 4, 2015</td>
<td>Grade 11, Grade 12 &amp; Adults</td>
</tr>
<tr>
<td>Tuesday, February 2, 2016</td>
<td>Wednesday, February 3, 2016</td>
<td>Grade 10 Census (*All), Grade 12, &amp; Adults</td>
</tr>
<tr>
<td>Tuesday, March 15, 2016</td>
<td>Wednesday, March 16, 2016</td>
<td>Adults</td>
</tr>
<tr>
<td>Tuesday, May 10, 2016</td>
<td>Wednesday, May 11, 2016</td>
<td>Grade 10 make-ups, Grade 11, Grade 12 &amp; Adults</td>
</tr>
</tbody>
</table>

*All students must take the CAHSEE in grade ten and may take it only once in grade ten.

**Grade 10: (1 time only)** All students must take the CAHSEE in grade ten and may take it only once in grade ten. All grade ten students must take the CAHSEE during the census administration, unless they are absent or are a retained grade ten student who previously passed the CAHSEE. No grade ten students are eligible to take the CAHSEE in the July, October, November, or December administrations.

**GRADE 11 (up to 2 times):** Grade eleven students may be administered the CAHSEE up to two times per school year for the part(s) of the examination they have not previously passed.

**Grade 12 (up to 5 times)** Grade twelve students shall have at least three opportunities per school year to take the parts of the CAHSEE they have not previously passed. Grade twelve students may take the section(s) of the CAHSEE not yet passed up to five times during the school year.

**Adults: (up to 3 times)** Adult students may be administered the CAHSEE up to three times per school year for the part(s) of the examination they have not previously passed.

**For More Information...**

For the latest information regarding the CAHSEE, please visit the California Department of Education CAHSEE Web page at [http://www.cde.ca.gov/ta/tg/hs/](http://www.cde.ca.gov/ta/tg/hs/). If you have any further questions about the CAHSEE, please contact your school’s administrative offices.

**ADDITIONAL STANDARDIZED TESTS OFFERED AT CHICO UNIFIED HIGH SCHOOLS**

The following tests are scheduled for administration during the 2015-16 school year.

- Armed Services Vocational Aptitude Battery (ASVAB)
STATE FUNDED ADVANCED PLACEMENT EXAMINATION FEES (Cal. Educ. Code §48980(l))

State funds may be available through the District to cover all or some of the costs of advanced placement examination fees, pursuant to California Education Code Section 52244. To request more information, please contact the principal of the student’s school.
APPENDIX A

PARENT INVOLVEMENT
Board Policy 6020

The Governing Board recognizes that parents/guardians are their children's first and most influential teachers and that sustained parent involvement in the education of their children contributes greatly to student achievement and a positive school environment. The Superintendent or designee shall work with staff and parents/guardians to develop meaningful opportunities at all grade levels for parents/guardians to be involved in district and school activities; advisory, decision-making, and advocacy roles; and activities to support learning at home.

Parents/guardians shall be notified of their rights to be informed about and to participate in their children's education and of the opportunities available to them to do so.

Title I Schools
Each year the Superintendent or designee shall identify specific objectives of the district's parent involvement program for schools that receive Title I funding. He/she shall ensure that parents/guardians are consulted and participate in the planning, design, implementation, and evaluation of the parent involvement program. (CA Education Code §11503)

The Superintendent or designee shall ensure that the district's parent involvement strategies are jointly developed with and agreed upon by parents/guardians of students participating in Title I programs. Those strategies shall establish expectations for parent involvement and describe how the district will carry out each activity listed in 20 USC 6318.

The Superintendent or designee shall consult with parents/guardians of participating students in the planning and implementation of parent involvement programs, activities, and regulations.

The Superintendent or designee shall ensure that each school receiving Title I funds develop a school-level parent involvement policy in accordance with 20 USC 6318.

Non-Title I Schools
The Superintendent or designee shall develop and implement strategies applicable to each school that does not receive federal Title I funds to encourage the involvement and support of parents/guardians in the education of their children, including, but not limited to, strategies describing how the district and schools will address the purposes and goals described in CA Education Code §11502.

Policy Adopted: 05/03/07
APPENDIX B

INTERNET ACCEPTABLE USE POLICY STATEMENT
Board Policy 0440.1

Mission
The district provides electronic information resources to students and staff. It is our mission to improve learning and teaching through interpersonal communication, student access to information, research, teacher training, collaboration and dissemination of successful educational practices, methods and materials. The Board of Education supports the right of students, employees, and community members to have reasonable access to various information formats and believes it is incumbent upon users to utilize this privilege in an appropriate and reasonable manner.

Safety Procedures and Guidelines
The Superintendent shall develop and implement appropriate procedures to provide guidance for access to electronic information. Internet safety measures shall be implemented that address the following, within technical and budgetary constraints (or limitations):

- Controlling access by students to inappropriate material on the Internet and World Wide Web;
- Safety and security of students when they are using electronic mail, chat rooms, and other forms of electronic communication;
- Preventing unauthorized access, including “hacking” and other unlawful activities by students online;
- Unauthorized disclosure, use and dissemination of personal information regarding students; and
- Restricting students’ access to materials harmful to them.

District procedures shall address teacher supervision of student computer use, ethical use of electronic media (including, but not limited to, the internet, e-mail, and other district technology resources), and issues of privacy versus administrative review of electronic files and communications. In addition, guidelines shall prohibit utilization of networks for prohibited or illegal activities, the intentional spreading of embedded messages, or the use of other programs with the potential of damaging or destroying programs or data.

Policy Adopted: 05/03/07
APPENDIX C

STUDENT USE OF TECHNOLOGY
Board Policy 6163.4

The Board of Education intends that technological resources provided by the district be used in a responsible and proper manner in support of the instructional program and for the advancement of student learning.

The Superintendent or designee shall notify students and parents/guardians about authorized uses of district computers and consequences for unauthorized use and/or unlawful activities.

On-Line Services/Internet Access
The Superintendent or designee shall ensure that all district computers with Internet access have a technology protection measure that blocks or filters Internet access to visual depictions that are obscene, child pornography, or harmful to minors, and that the operation of such measures is enforced. (20 USC 6777, 47 USC 254)

The Board desires to protect students from access to harmful matter on the Internet or other on-line services. The Superintendent or designee shall implement rules and procedures designed to restrict students' access to harmful or inappropriate matter on the Internet. He/she also shall establish regulations to address the safety and security of students when using electronic mail, chat rooms and other forms of direct electronic communication.

Disclosure, use and dissemination of personal identification information regarding students is prohibited.

The Superintendent or designee shall provide age-appropriate instruction regarding safe and appropriate behavior on social networking sites, chat rooms, and other Internet services. Such instruction shall include, but not be limited to, the dangers of posting personal information online, misrepresentation by online predators, how to report inappropriate or offensive content or threats, behaviors that constitute cyberbullying, and how to respond when subjected to cyberbullying.

Staff shall supervise students while they are using on-line services and may ask teacher aides and student aides to assist in this supervision.

The student and his/her parent/guardian shall agree to not hold the district responsible and shall agree to indemnify and hold harmless the district and all district personnel for the failure of any technology protection measures, violations of copyright restrictions, users' mistakes or negligence, or any costs incurred by users.

In order to help ensure that the district adapts to changing technologies and circumstances, the Superintendent or designee shall regularly review this policy, the accompanying administrative regulation and other procedures. He/she shall also monitor the district's filtering software to help ensure its effectiveness.

Policy Adopted: 10/14/09
APPENDIX C

STUDENT USE OF TECHNOLOGY
Administrative Regulation 6163.4

The principal or designee shall oversee the maintenance of each school's technological resources and may establish guidelines and limits on their use. He/she shall ensure that all students using these resources receive training in their proper and appropriate use.

At the beginning of each school year, parents/guardians shall receive a copy of the district's policy regarding access by students to the Internet and on-line sites. (Education Code 48980)

**On-Line/Internet Services: User Obligations and Responsibilities**

Students are authorized to use district equipment to access the Internet or on-line services in accordance with user obligations and responsibilities specified below and in accordance with Board of Education policy and the district's Acceptable Use Agreement.

1. Students shall use the district's system responsibly and primarily for educational purposes.
2. Students shall not access, post on internal or external sites, submit, publish or display harmful or inappropriate matter that is threatening, obscene, disruptive or sexually explicit, or that could be construed as harassment or disparagement of others based on their race/ethnicity, national origin, gender, sexual orientation, age, disability, religion or political beliefs.

   Harmful matter includes matter, taken as a whole, which to the average person, applying contemporary statewide standards, appeals to the prurient interest and is matter which depicts or describes in a patently offensive way sexual conduct and which lacks serious literary, artistic, political or scientific value for minors. (Penal Code 313)

3. Students shall not disclose, use or disseminate personal identification information about themselves or others when using electronic mail, chat rooms, or other forms of direct electronic communication. Students are also cautioned not to disclose such information by other means to individuals located through the Internet without the permission of their parents/guardians.

   Personal information includes the student's name, address, telephone number, Social Security number, or other individually identifiable information.

4. Students shall not use the system to encourage the use of drugs, alcohol or tobacco, nor shall they promote unethical practices or any activity prohibited by law or Board policy.

5. Students shall not use the system to engage in commercial or other for-profit activities.

6. Students shall not use the system to threaten, intimidate, harass, or ridicule other students or staff.

7. Copyrighted material shall be posted online only in accordance with applicable copyright laws. Any materials utilized for research projects should be given proper credit as with any other printed source of information.

8. Students shall not intentionally upload, download or create computer viruses and/or maliciously attempt to harm or destroy district equipment or materials or manipulate the data of any other user, including so-called "hacking."

9. Students shall not read other users' electronic mail or files. They shall not attempt to interfere with other users' ability to send or receive electronic mail, nor shall they attempt to delete, copy, modify or forge other users' mail.

10. Students shall report any security problem or misuse of the services to the teacher or principal.

The district reserves the right to monitor any on-line communications for improper use. Electronic communications and downloaded material, including files deleted from a user's account, may be monitored or read by district officials to ensure proper use of the system.

The principal or designee shall make all decisions regarding whether or not a student has violated Board policy or the district's Acceptable Use Agreement. The decision of the principal or designee shall be final.

Regulation Adopted: 11/19/09
Inappropriate use shall result in a cancellation of the student’s user privileges, disciplinary action and/or legal action in accordance with law and Board policy.

The following uses of the district system are considered unacceptable:

1. **Personal Safety (Personal safety restrictions are for students only.)**
   a. Users will not post personal contact information about themselves or other people.
      
      Personal contact information includes address, telephone, photographs, school address, work address, etc.
   b. Users will not agree to meet with someone they have met online without their parents/guardian’s approval and participation.
   c. Users will promptly disclose to their teacher or other school employee any message they receive that is inappropriate or makes them feel uncomfortable.
   d. Student Photographs:
      
      • K-6: Parent/guardians may notify the site principal if they object to the publishing of individual or group photographs, where their student is not identified. If schools wish to publish photos with student identification, parent/guardian permission is required.
      • 7-12: Parent/guardians may notify the site principal if they do NOT wish to have photographs of their students published, whether or not the student can be identified.

2. **Illegal Activities**
   a. Users will not attempt to gain unauthorized access to the district system or to any other computer system through the district system, or go beyond their authorized access. This includes attempting to log in through another person’s account or access another person’s files. These actions are illegal, even if only for the purposes of "browsing".
   b. Users will not make deliberate attempts to disrupt the computer system performance or destroy data by spreading computer viruses or by any other means. These actions are illegal.
   c. Users will not use the district system to engage in any other illegal act, such as arranging for a drug sale or the purchase of alcohol, engaging in criminal gang activity, threatening the safety of another person, etc.

3. **System Security**
   a. Users are responsible for the use of their individual account(s) and should take all reasonable precautions to prevent others from being able to use their account. Under no conditions should a user provide their password to another person.
   b. Users will immediately notify the system administrator if they have identified a possible security problem. Users will not go looking for security problems,
   c. Users will avoid the inadvertent spread of computer viruses by following the district virus protection procedures.
   d. The district reserves the right to monitor any on-line communications for improper use. Electronic communications and downloaded material, including files deleted from a user’s account, may be monitored or read by district officials to ensure proper use of the system.

4. **Inappropriate Language**
   a. Restrictions against inappropriate language apply to public messages, private messages, and material posted on Web pages.
   b. Users will not use obscene, profane, lewd, vulgar, rude, inflammatory, threatening, or disrespectful language.
   c. Users will not post information that, if acted upon, could cause damage or a danger of disruption.
   d. Users will not engage in personal attacks, including prejudicial or discriminatory attacks.
e. Users will not harass another person. Harassment is acting in a manner that distresses or annoys another person. If a user is told by a person to stop sending those messages, they must stop.
f. Users will not knowingly or recklessly post false or defamatory information about a person or organization.

5. **Respect for Privacy**
a. Users will not repost a message that was sent to them privately without permission of the person who sent them the message.
b. Users will not post private information about another person.

6. **Respecting Resource Limits**
a. Users will use the system only for educational and professional or career development activities, and limited personal research and exploration activities.
b. Users will not download large files unless absolutely necessary. If necessary, users will download the file at a time when the system is not being heavily used. Large downloaded files should be immediately erased from shared resources.
c. Users will not post chain letters or engage in “spamming.” Spamming is sending an annoying or unnecessary message to a large number of people.
d. Users will check their e-mail frequently, delete unwanted messages promptly, and stay within their e-mail quota.
e. Users will subscribe only to high quality discussion group mail lists that are relevant to their education or professional/career development.

7. **Plagiarism and Copyright Infringement**
a. Users will not plagiarize works that they find on the Internet. Plagiarism is taking the ideas or writings of others and presenting them as if they were original to the user.
b. Users will respect the rights of copyright owners. Copyright infringement occurs when an individual inappropriately reproduces a work that is protected by a copyright. If a work contains language that specifies acceptable use of that work, the user should follow the Expressed requirements. If the user is unsure whether or not they can use a work, they should request permission from the copyright owner. (Refer to CUSD Board Policy 6162.6 for complete policy on use of copyrighted material.)

8. **Inappropriate Access to Material**
a. Users will not use the district system to access material that is profane, vulgar or obscene (pornography), that advocates illegal acts, or that advocates violence or discrimination towards other people (hate literature). For students, a special exception may be made for hate literature if the purpose of such access is to conduct research and access is approved by both the teacher and the parent/guardian. District employees may access the above material only in the context of legitimate research.
b. If a user inadvertently accesses such information, they should immediately disclose the inadvertent access in a manner specified by his/her school. This will protect users against an allegation that they have intentionally violated the Acceptable Use Policy/Procedure.

The student and his/her parent/guardian shall agree to not hold the district responsible and shall agree to indemnify and hold harmless the district and all district personnel for the failure of any technology protection measures, violations of copyright restrictions, users’ mistakes or negligence, or any costs incurred by users.

Regulation Adopted: 11/19/09
The Governing Board desires to provide a safe school environment that allows all students equal access and opportunities in the district’s academic and other educational support programs, services, and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, harassment, intimidation, and bullying of any student based on the student's actual race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (See AR 5145.7)

Prohibited discrimination, harassment, intimidation, or bullying includes physical, verbal, nonverbal, or written conduct based on one of the categories listed above that is so severe and pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student’s educational opportunities.

The Board also prohibits any form of retaliation against any student who files a complaint or report regarding an incident of discrimination, harassment, intimidation, or bullying.

The Superintendent or designee shall provide information to employees, students, and/or parents/guardians regarding discrimination, harassment, intimidation, and bullying, including, but not limited to, the district's nondiscrimination policy, what constitutes prohibited behavior, how to report incidents, and to whom such reports should be made.

In providing instruction, guidance, supervision, or other services to district students, employees and volunteers shall carefully guard against segregating or stereotyping students.

The principal or designee shall develop a plan to provide students with appropriate accommodations when necessary for their protection from threatened or potentially harassing or discriminatory behavior.

Students who engage in discrimination, harassment, intimidation, bullying, or retaliation in violation of law, Board policy, or administrative regulation shall be subject to appropriate discipline, up to and including counseling, suspension, and/or expulsion. Any employee who permits or engages in prohibited discrimination, harassment, intimidation, bullying, or retaliation shall be subject to disciplinary action, up to and including dismissal.

**Grievance Procedures**

The following position is designated Compliance Officer for Nondiscrimination to receive, coordinate and/or investigate complaints regarding discrimination, harassment, intimidation, or bullying, and to answer inquiries regarding the district's nondiscrimination policies:

Director of Categorical Programs  
1163 E. Seventh Street, Chico, CA 95928  
530-891-3000, x105

The Compliance Officer may assign other staff to investigate based on the nature of the complaint as directed under AR 1312.3, Uniform Complaint Procedures.

Any student who feels that he/she has been subjected to discrimination, harassment, intimidation, or bullying should immediately contact the Compliance Officer, the principal, or any other district employee. In addition, any student who observes any such incident should report the incident to the Compliance Officer or principal, or any other district employee whether or not the victim files a complaint.

Policy Adopted: 06/20/12
Any district employee who observes an incident of discrimination, harassment, intimidation, or bullying shall report the incident to the Compliance Officer or principal, whether or not the victim files a complaint.

In addition, the district employee shall immediately intervene when safe to do so. (Education Code 234.1)

Upon receiving a complaint of discrimination, harassment, intimidation, or bullying, the Compliance Officer or designee shall immediately investigate the complaint in accordance with AR 1312.3, Uniform Complaint Procedures.

The Compliance Officer shall ensure that the student handbook clearly describes the district's nondiscrimination policy, procedures for filing a complaint regarding discrimination, harassment, intimidation, or bullying, and the resources that may be available to students who feel that they have been the victim of any such behavior. The district’s policy shall also be posted on the district web site or any other location that is easily accessible to students.

When required pursuant to Education Code 48985, complaint forms shall be translated into the student's primary language.

Policy Adopted: 06/20/12
APPENDIX E
UNIFORM COMPLAINT PROCEDURES
Board Policy 1312.3

The Governing Board recognizes the district’s responsibility to comply with applicable state and federal laws and regulations governing educational programs. The district shall investigate any complaints alleging failure to comply with such laws and/or alleging unlawful discrimination, harassment, intimidation, or bullying and shall seek to resolve those complaints in accordance with the district's uniform complaint procedures. (See AR #1312.3)

The district shall use the uniform complaint procedures in AR 1312.3 to resolve any complaint alleging unlawful discrimination in district programs and activities based on actual race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

Uniform complaint procedures shall also be used to address any complaint alleging the district’s failure to comply with state and/or federal laws in adult education programs, consolidated categorical aid programs, migrant education, career technical and technical education and training programs, child care and development programs, child nutrition programs, special education programs, and the development and adoption of the school safety plan.

The Board prohibits any form of retaliation against any complainant in the complaint process. Participation in the complaint process shall not in any way affect the status, grades, or work assignments of the complainant.

The Board encourages the early, informal resolution of complaints at the site level whenever possible.

The Board recognizes that a neutral mediator can often suggest a compromise that is agreeable to all parties in a dispute. In accordance with uniform complaint procedures, whenever all parties to a complaint agree to try resolving the problem through mediation, the Superintendent or designee shall initiate the process. The Compliance Officer shall ensure that the results are consistent with state and federal laws and regulations.

In investigating complaints, the confidentiality of the parties involved and the integrity of the process shall be protected. As appropriate, the Superintendent or designee may keep the identity of a complainant confidential to the extent that the investigation of the complaint is not obstructed.

The district’s Administrative Regulation 1312.4, Williams Uniform Complaint Procedure, shall be used to investigate and resolve any complaint related to the following:

1. Sufficiency of textbooks or instructional materials
2. Emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff
3. Teacher vacancies and misassignments
4. Deficiency in the district’s provision of instruction and/or services to any student who, by the completion of grade 12, has not passed one or both parts of the high school exit examination

The Governing Board designates the following compliance officer(s) to receive and investigate complaints and to ensure district compliance with law:

Director of Categorical Programs
1163 E. Seventh Street
Chico, CA 95928-5999
530-891-3000, ext. 105

Policy Adopted: 06/20/12
NOTICE TO PARENTS/GUARDIANS, STUDENTS, AND TEACHERS
COMPLAINT RIGHTS

Parents, Guardians, Pupils and Teachers:

Pursuant to California Education Code Section 35186 you are hereby notified that:

1. There should be sufficient textbooks and instructional materials. That means each pupil, including English learners, must have a textbook or instructional materials, or both to use in class and take home.
2. School facilities must be clean, safe, and maintained in good repair.
3. There should be no teacher vacancies or misassignments. There should be a teacher assigned to each class and not a series of substitutes or other temporary teachers. The teacher should have the proper credential to teach the class, including the certification required to teach English learners, if present.
   
   Teacher vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year, or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester.
   
   Misassignment means the placement of a certificated employee in a teaching or services position for which the employee does not hold a legally recognized certificate or credential or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold.

4. Pupils, including English Learners, who have not passed one or both parts of the high school exit examination by the end of the 12th grade are to be provided the opportunities to receive intensive instruction and services for up to two consecutive academic years after the completion of grade 12.

5. A complaint form may be obtained at the school office, district office, or downloaded from the school district’s website (www.chicousd.org) or the California Department of Education’s website (http://www.cde.ca.gov/re/cp/uc/).
Williams Act Complaint Procedures Form

Education Code Section 35186 created a procedure for the filing of complaints concerning deficiencies related to instructional materials, conditions of facilities that are not maintained in a clean or safe manor or in good repair, and teacher vacancy or misassignment. The complaint and response are public documents as provided by statute. Complaints may be filed anonymously. However, if you wish to receive a response to your complaint, you must provide the following contact information.

Response requested:  □ Yes  □ No

Name: ___________________________ Address: ___________________________

Phone Number: Day: ___________________________ Evening: ___________________________

Issue of Complaint (please check all that apply):

Textbooks and Instructional Materials
- A pupil, including an English learner, does not have standards-aligned textbooks or instructional materials or state-adopted or district-adopted textbooks or other required instructional materials to use in class.
- A pupil does not have access to textbooks or instructional materials to use at home or after school.
- Textbooks or instructional materials are in poor or unusable condition, having missing pages, or are unreadable due to damage.
- A pupil was provided photocopied sheets from only a portion of a textbook or instructional materials to address a shortage of textbooks or instructional materials.

Facility Conditions
- A condition poses an urgent or emergency threat to the health or safety of students or staff, including: gas leaks, nonfunctioning heating, ventilation, fire sprinklers or air-conditioning systems, electrical power failure, major sewer line stoppage, major pest or vermin infestation, broken windows or exterior doors or gates that will not lock and that pose a security risk, abatement of hazardous materials previously undiscovered that pose an immediate threat to pupils or staff, structural damage creating a hazardous or uninhabitable condition, and any other emergency conditions the school district determines appropriate.
- A school restroom has not been maintained or cleaned regularly, is not fully operational, or has not been stocked at all times with toilet paper, soap, and paper towels or functional hand dryers.
- The school has not kept all restrooms open during school hours when pupils are not in classes, and has not kept a sufficient number of restrooms open during school hours when pupils are in classes.

Teacher Vacancy or Misassignment
- Teacher vacancy—A semester begins and a teacher vacancy exists. (A teacher vacancy is a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year, or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester.)
- Teacher misassignment—A teacher who lacks credentials or training to teach English learners is assigned to teach a class with more than 20 percent English learner pupils in the class.
- Teacher misassignment—A teacher is assigned to teach a class for which the teacher lacks subject matter competency.

High School Exit Examination (For districts who receive intensive instruction funds)
- Pupils who have not passed the high school exit exam by the end of 12th grade were not provided the opportunity to receive intensive instruction and services pursuant to Education Code 37254 (d) (4) and (5) after the completion of grade 12.

Date of Problem:

Location of Problem (school name, address, and room or location):

Course or Grade Level and Teacher Name:

Please describe the issue of your complaint in detail. You may attach additional pages if necessary to fully describe the situation.

_______________________________________________________________

_______________________________________________________________

_______________________________________________________________

_______________________________________________________________

_______________________________________________________________

_______________________________________________________________

_______________________________________________________________

_______________________________________________________________

_______________________________________________________________

_______________________________________________________________

Please file this complaint at:
Educational Services Office, Chico Unified School District, 1163 East 7th Street, Chico, CA 95928
Please complete the following form if there is a complaint or charge against any school site, program, office or school district employee. Submit this complaint form to the Chico Unified District Office at 1163 East Seventh Street, Chico, CA 95928-5999. Call (530) 891-3000 for assistance with completing the form. The District will issue a written decision within 60 days.

UNIFORM COMPLAINT FORM
Submit Complaint to:
Director of Categorical Programs
1163 East Seventh Street, Chico, CA 95928-5999

The Director of Categorical Programs, as the Compliance Officer, may assign other staff to investigate based on the nature of the complaint. The Compliance Officer will ensure that employees designated to investigate complaints are knowledgeable about the laws and programs for which they are responsible. Designated employees may have access to legal counsel. Staff members who may be asked to investigate complaints are:

Assistant Superintendent, Human Resources Director, Classified Human Resources
Assistant Superintendent, Business Services Director, Student Support Services
Assistant Superintendent, Educational Services Director, Facilities
Other

The Compliance Officer will promptly notify the complainant if another employee is designated to investigate the complaint.

Complaint filed by:
Name: ____________________________
Address: __________________________
Telephone Number(s): c: ___________ h: ___________ w: ___________

Place a check next to the kind of complaint you are presenting:

<table>
<thead>
<tr>
<th>Program:</th>
<th>Discrimination on basis of:</th>
<th>Other:</th>
</tr>
</thead>
</table>
| _ Program for English Learners
  _ Career/Technical Ed. & Civil Rights
  _ Child Nutrition
  _ Consolidated Categorical Programs
  _ Educational Equity
  _ Gifted & Talented Education (GATE)
  _ State Compensatory Education (SCE)
  _ Migrant Education
  _ Special Education
  _ Title I – No Child Left Behind
  _ Vocational Education | _ Age
  _ Ancestry and/or National Origin
  _ Bullying
  _ Color
  _ Ethnic Group Identification
  _ Gender
  _ Harassment
  _ Intimidation
  _ Marital Status
  _ Physical/Mental Disability
  _ Race
  _ Religion
  _ Sex
  _ Sexual Harassment
  _ Sexual Orientation
  _ Based on association with a group or person with one or more of these actual/perceived characteristics |
| | | |
UNIFORM COMPLAINT FORM – Page 2

Name of school, program or office or name of employee and job location against whom charge or complaint is directed:

Nature of complaint (attach additional pages if necessary):

When did event(s) occur? Date(s):

To whom have you spoken? Write name(s) and date(s) in spaces provided.

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>Date(s)</th>
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<tbody>
<tr>
<td>D Principal:</td>
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<tr>
<td>D Assistant Principal:</td>
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<td>D Counselor</td>
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<td>D Teacher</td>
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<td>D Supervisor</td>
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<td>D Staff Member</td>
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<tr>
<td>D Other</td>
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</tbody>
</table>

What was the result of the discussion?

If you desire a remedy or wish the District to take a particular course of action, please specify:

______________________________ ______________________________
Signature Date

I understand that the District will maintain this information confidential, to the extent provided by law or collective bargaining agreement; that I will be protected from retaliation for filing this complaint; that the District may request further information about this matter; and if such information is available, I agree to present it upon request.

I believe that the foregoing is true and correct.

______________________________ ______________________________
Signature Date

MEDIATION: I have been offered and (accept/reject)_____________________ an opportunity for mediation for this complaint.

January 2013